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ABSTRACT

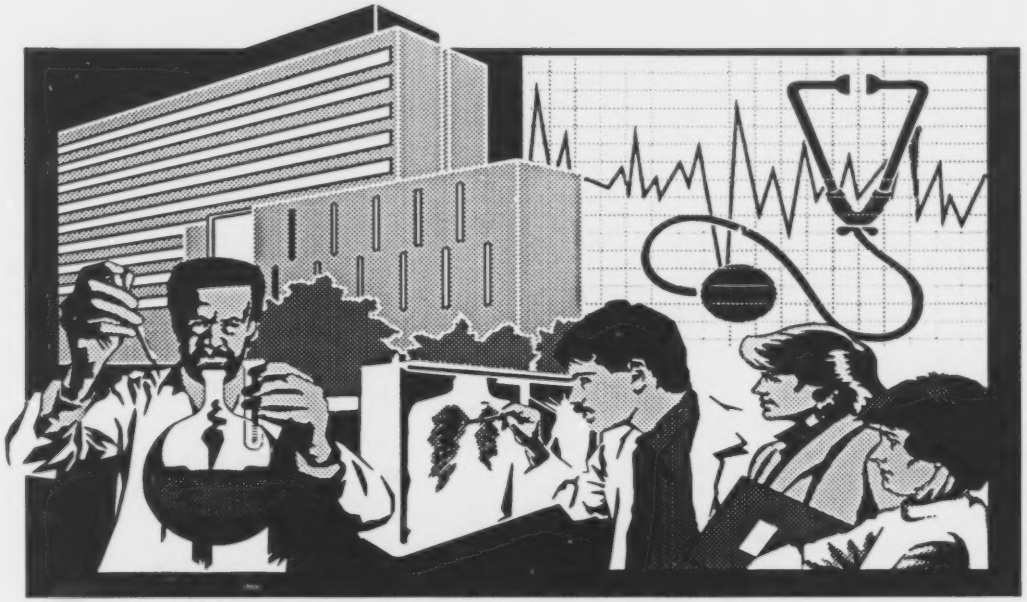
This statistical report, one of a series published every 3 years since 1975, consists of distribution data regarding medical college faculty by sex, ethnicity, degree, department, academic rank, age, tenure status, and year of first faculty appointment. It is organized into three sections, of which the second two constitute the bulk of the document. The first section includes a textual and graphic summary of data. The second section contains the data tables, and the third section presents a set of appendices reflecting other data breakdowns. Overall, the statistics indicate that as the faculty has grown between 1980 and 1990, women have joined in great numbers, especially at the assistant professor rank, and their percentage representation has sharply increased. However, a large differential in rank achievement still exists when promotions of men versus women hired at the same time are examined. Significant gains in faculty are shown in the primary care specialties of Internal and Family Medicine and in Pediatrics. In addition, these departments show the most significant growth for minority participation; in most other areas, smaller though solid gains are shown in faculty growth. (GLR)

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1980-1990

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INTRODUCTION

Since 1975, the Association of American Medical Colleges (AAMC) has published a report every three years to assess the growth and participation of women and minorities on U.S. medical school faculties. The report was designed to be used by medical school administrators and federal agencies for human resource planning. Growing interest in improving the participation of minorities and women on U.S. medical school faculties has encouraged AAMC to enhance and streamline the report.

The report data are based on information voluntarily submitted by medical school faculty through Faculty Roster System Representatives appointed by the Deans of each medical school. The quality of these reports depends entirely on the degree to which all campuses provide up-to-date and accurate information, as well as the degree to which faculty cooperate with the Representatives in providing data. In spite of these variations, AAMC believes that the FRS provides a reasonable approximation of faculty composition nationally. Since its inception in 1966, the Faculty Roster System has been supported in part by the National Institutes of Health of the Department of Health and Human Services.

In the 10 years between 1980 and 1990, the number of full-time salaried faculty members in the database increased from 45,220 to 65,227; the number of female faculty increased from 7,171 (15.9 percent of the faculty) to 13,580 (20.8 percent of the faculty). Underrepresented minority faculty (Native Americans, Blacks, Mexican Americans, and Puerto Ricans) increased from 834 (2.7 percent) to 1,325 (3.3 percent), and other minority faculty groups grew from 2,904 (8.7 percent) to 4,182 (9.7 percent). Information on approximately 74,000 former faculty members is also maintained in the database for use in longitudinal studies.

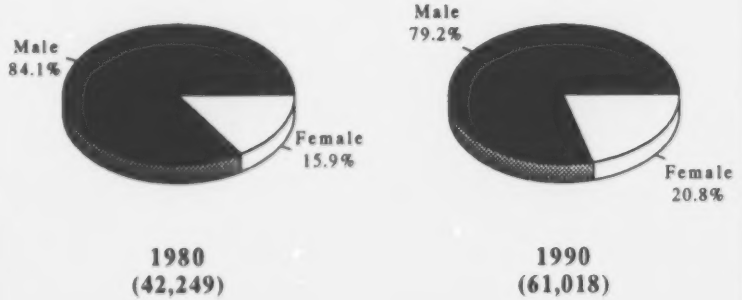
Participation of Women and Minorities on U.S. Medical School Faculties, which consists of data regarding faculty sex, ethnicity, degree, department, academic rank, age, tenure status, and year of first faculty appointment, is organized into three sections. The first section (pages 2 through 8) includes a textual and graphic summary of the data; the second section (pages 9 through 27) contains tables referenced in section one, and the third (pages 28 through 112) is a set of appendices reflecting other breakdowns of the data.

Executive
1980-

Sex and Ethnicity

The number of female faculty members has increased steadily from 1980 to 1990*. In 1980, women comprised 15.9 percent of the faculty; in 1990, 20.8 percent of the faculty were women. (Figure 1) This represents an 89.4 percent increase in the number of females on faculty in 1980.

Figure 1. U.S. Medical School Faculty by Sex, 1980 and 1990

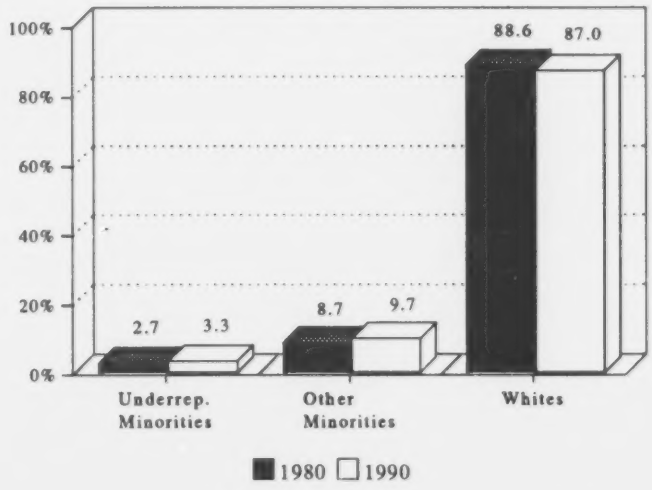


*Note: Missing data information on the analytic variables are omitted from calculations in the graphs. Social science theory indicates that missing data distributes approximately the same as data where the information is known.

Summary
1990

Underrepresented minority faculty have increased from 2.7 percent of all faculty in 1980 to 3.3 in 1990, whereas that for **other** minority groups has increased from 8.7 to 9.7 percent. (Figure 2) Table 1 (see page 11) illustrates the distribution of faculty by sex and ethnicity for 1980 and 1990.

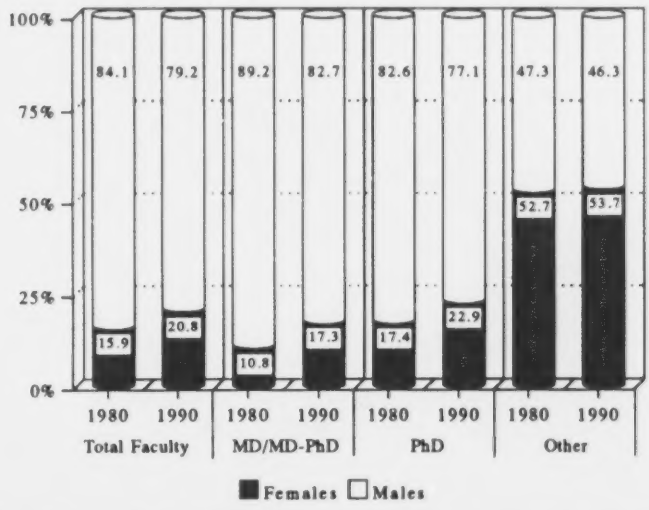
Figure 2. U.S. Medical School Faculty by Ethnicity, 1980 and 1990



Degree

Tables 2 and 3 (see pages 12 and 13) display the change in the distribution of degrees among the faculty by sex and ethnicity from 1980 to 1990. Just as the percentage of total female faculty has increased significantly in the ten years from 1980 to 1990, so have the percentages for female M.D.s and Ph.D.s. In 1980, women accounted for 10.8 percent of full-time faculty holding M.D.s. (Figure 3) In 1990, this percentage had increased to 17.3, representing growth of 6.5 percentage points. Similarly, the percentage of faculty holding Ph.D.s and other health doctorates

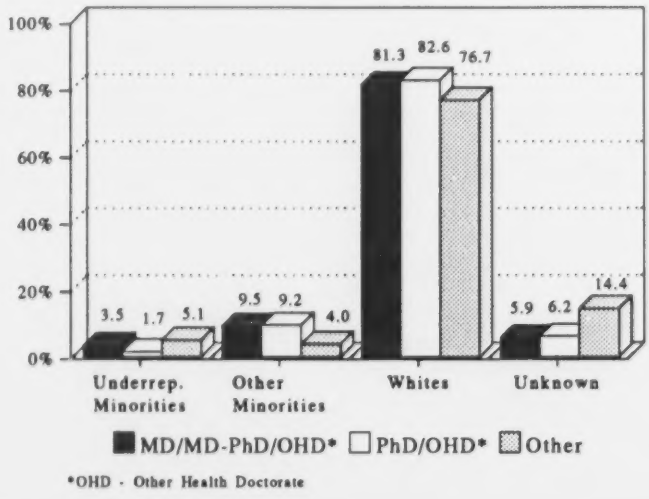
Figure 3. U.S. Medical School Faculty by Sex and Degree, 1980 and 1990



who are women increased from 17.4 percent in 1980 to 22.9 percent in 1990. The percentage of faculty without doctoral degrees who are women has grown at a slower rate.

Among each degree type, the percent representation of ethnic groups has changed little in the 1980-1990 span. Tables 4A and 4B (see pages 14 and 15) show the percentage distribution of faculty by sex, degree and ethnicity. Asian males show slight increases in percentage distributions from 1980 to 1990 for all degree types. Figure 4 summarizes the 1990 figures.

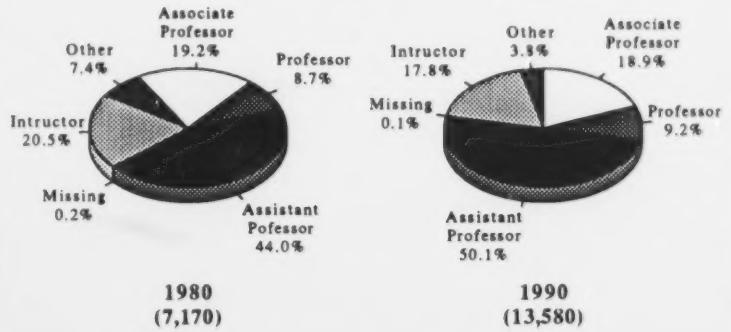
Figure 4. U.S. Medical School Faculty by Ethnicity and Degree, 1990



Academic Rank

The assistant professor category is the only rank level whose share of the faculty increased by more than a percentage point over the decade, rising from 35.6 percent in 1980 to 38.0 percent in 1990 (see Table 5). Women accounted for this, because the percent of women at the assistant professor level increased from 44.0 percent in 1980 to 50.1 percent in 1990. (Figure 5) At the full professor level, females showed a slight percentage increase, from

Figure 5. Academic Rank of Female Faculty, 1980 and 1990



8.7 to 9.2 percent. The increase for male professors, however, was larger (29.7 to 30.9 percent). The percentages of instructors and other ranks for both males and females displayed corresponding decreases in the ten year period.

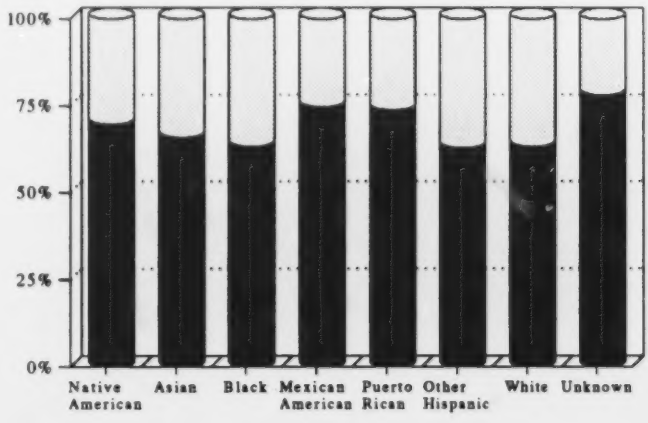
The distribution of minority groups within the academic ranks has remained fairly constant over the ten year period

(see Table 6, page 17), with the following exceptions: among professors and associate professors, Asians -- both male and female -- show the largest percentage increases from 1980 to 1990 (see Tables 7a and 7b, pages 18 and 19). Among assistant professors and instructors, Blacks also show gains.

Age

In 1990, the age distribution of male faculty members showed some differences among the ethnic categories. (Figure 6a) Mexican Americans and Puerto Ricans exhibited the largest percent-

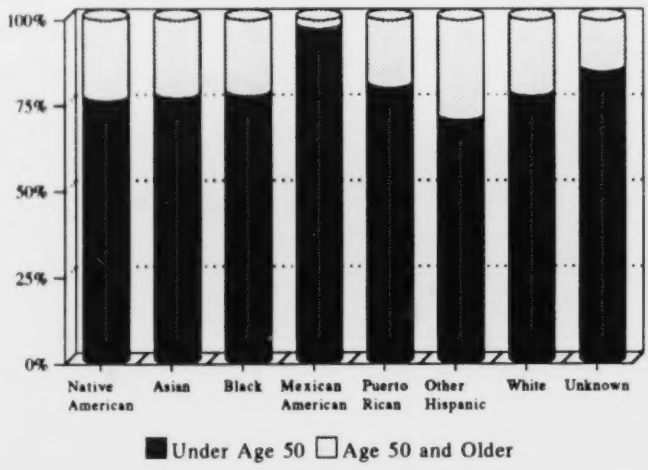
Figure 6a. U.S. Medical School Faculty by Sex, Ethnicity and Age, 1990 (Males)



ages of younger faculty, with 74.8 percent and 73.9 percent, respectively, under 50 years of age. Native Americans and Asians followed with the next largest proportions of "under-50" faculty (69.8 percent and 66 percent, respectively). Blacks (63.4 percent), Whites (63.4 percent), and Other Hispanics (63 percent) followed with the smallest proportions of young faculty and corresponding larger percentages of faculty over 50 years of age.

Women faculty, in all ethnic categories, were generally younger. (Figure 6b) Mexican American females tended to be the youngest of all minority groups, with 97.7 percent under 50 years of age. Among Puerto Rican females, 80.4 percent were also in this age

Figure 6b. U.S. Medical School Faculty by Sex, Ethnicity and Age, 1990 (Females)



group. Female faculty in other ethnic categories -- Native Americans, Asians, Blacks, Other Hispanics and Whites -- show about 75.9 percent under 50 years of age. The largest percentage of older faculty was found in the Other Hispanic females, with 29.0 percent over the age of 50 years. Tables 8a and 8b (see pages 20 and 21) show a more detailed distribution of the faculty in 1980 and 1990 by sex, ethnicity and age.

Department

Clinical science departments show the most growth in faculty population between 1980 and 1990. The total number of faculty in clinical departments increased from 22,499 to 51,103*, while the number of faculty in basic science departments increased from 8,129 to 12,481 (see Table 9, page 22). However, the large number of faculty members whose departments were classified as "All Other/Unknown" in 1980 precludes an accurate comparison of growth rates.

With the exception of Native Americans, all ethnic groups experienced significant gains in **numbers** of faculty in basic science departments from 1980 to 1990 (see Tables 10a and 10b, pages 23 and 24). However, Asian, Mexican American, and Other Hispanic faculty demonstrated only moderate **percentage** in-

* This growth, also, may be explained, in part, by increased reporting to the Faculty Roster System in the later years.

creases in the basic sciences, while Native Americans, Blacks, and Puerto Ricans showed slight decreases in percentages between 1980 and 1990. All ethnic groups showed increases in the percentage of faculty in clinical departments. Departments of primary care specialties - Internal Medicine, Pediatrics, and Family Medicine - exhibited the largest percentage increase for all minority groups. Radiology departments also show significant gains.

Additional tables indicating other faculty characteristics (degree, tenure and academic rank) by department category are found Appendices A, B, and C (beginning on page 31). Appendix D provides the distribution of faculty by department when faculty from either Commonwealth Puerto Rican or the historically Black colleges are removed from the totals.

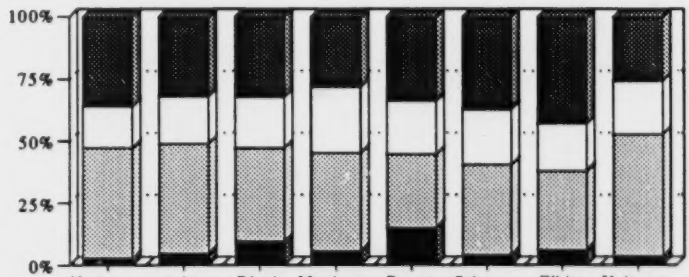
Tenure Status

Tenure status appears to vary more with faculty gender than ethnicity (see Tables 11A and 11B, pages 25 and 26). In 1990, regardless of ethnicity and among all known cases, larger percentages of males than females were either tenured or on tenure track. Tenured/On Track faculty accounted for 48.8 percent of white male faculty. Native American, Other Hispanic, and Mexican American males followed, with 44.2 percent, 42.5 percent and 38.9 percent, respectively. Among females, 38.8 percent of Puerto

Rican faculty are tenured or on track. This represents the largest percentage of tenured/on track female faculty within any ethnic group. Whites, Asians and Other Hispanics had 32.8 percent, 27.2 percent, and 24.6 percent, respectively.

When the sizable population (11,953 people) who are missing tenure data are omitted from the totals as done in the graphs, then the percentages change significantly. (Figure 7a) Sixty-two percent of the white male faculty are tenured or on track; other Hispanics follow with 59.5 percent, Puerto Ricans with 55.3 percent, and Mexican Americans with 54.7 percent. Among male Asians, 51.1 percent of the faculty is tenured or on track, whereas

Figure 7a. U.S. Medical School Faculty by Ethnicity and Tenure Status, 1990 (Males)



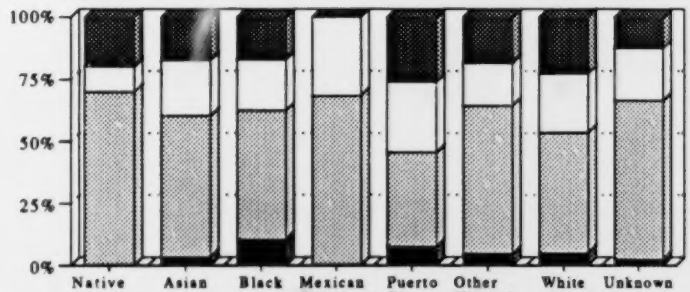
	Native American	Asian	Black	Mexican American	Puerto Rican	Other Hispanic	White	Unknown
Tenured	36.1%	32.1%	32.4%	28.3%	34.0%	37.3%	43.1%	26.1%
On Track	16.7%	19.0%	20.4%	26.4%	21.3%	22.2%	18.9%	21.2%
N.O.T.*	44.4%	44.3%	37.5%	39.6%	29.4%	36.3%	31.7%	49.0%
T.N.A.*	2.8%	4.6%	9.7%	5.7%	15.2%	4.1%	6.3%	3.7%

■T.N.A.* ▨N.O.T.* □On Track ■Tenured

*T.N.A. - Tenure Not Available *N.O.T. - Not on Track

Blacks and Native Americans each show 52.8 percent of their male faculty in these tenure categories. Similarly, among females, when individuals whose tenure information is missing (4,343) are removed from the totals and the data are recalculated, the percentages change. Puerto Ricans continued to hold the largest percentage of tenured/on track females (54.4 percent). Whites, Asians and Blacks followed, with 46.5 percent, 39.7 percent, and 37.6 percent, respectively. Mexican Americans and Native American faculty exhibit the lowest percentages of females who are tenured/on track, with 31.6 percent and 30 percent, respectively. (Figure 7b)

Figure 7b. U.S. Medical School Faculty by Ethnicity and Tenure Status, 1990 (Females)



	Native American	Asian	Black	Mexican American	Puerto Rican	Other Hispanic	White	Unknown
Tenured	20.0%	17.5%	17.1%	0.0%	26.1%	18.6%	22.8%	12.5%
On Track	10.0%	22.2%	20.5%	31.6%	28.3%	17.1%	23.7%	21.1%
N.O.T.*	70.0%	56.9%	52.0%	68.4%	38.0%	59.7%	48.3%	63.9%
T.N.A.*	0.0%	3.4%	10.4%	0.0%	7.6%	4.7%	5.1%	2.5%

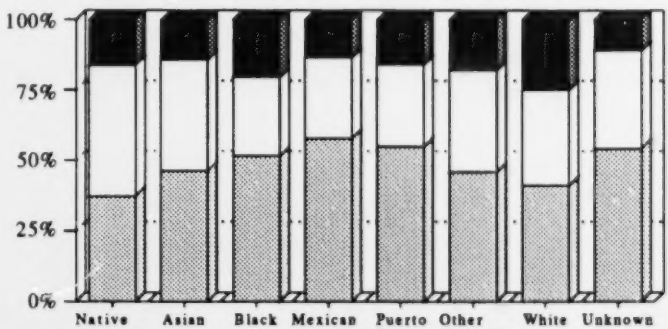
■ T.N.A.* ▨ N.O.T.* □ On Track ■ Tenured

*T.N.A - Tenure Not Available *N.O.T. - Not on Track

Year of First Appointment

Tables 12A and 12B (see pages 27 and 28) demonstrate that the majority of all faculty entered academic medicine in 1970 and later. The majority of female faculty had their first medical school appointment in 1980 and beyond. Mexican Americans, Puerto Ricans and Blacks show the largest percentages of male faculty starting faculty careers in 1980 and later. (Figure 8a) White males show the largest percentage of faculty beginning their careers prior to 1970.

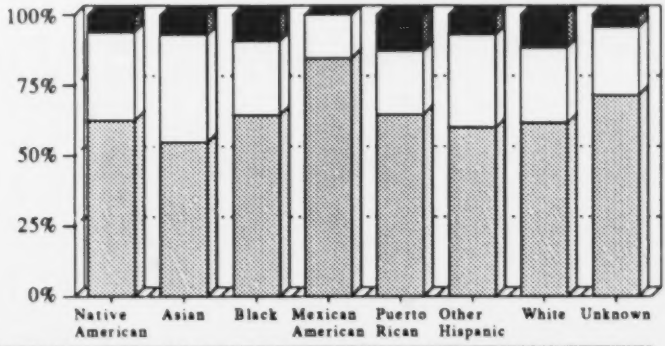
Figure 8a. U.S. Medical School Faculty by Ethnicity and Year of First Faculty Appointment, 1990 (Males)



	Native American	Asian	Black	Mexican American	Puerto Rican	Other Hispanic	White	Unknown
Before 1970	16.3%	14.4%	20.6%	13.6%	16.0%	18.1%	25.1%	11.1%
1970-1979	46.5%	39.2%	27.8%	28.6%	29.1%	36.0%	33.9%	34.6%
After 1979	37.2%	46.3%	51.6%	57.8%	55.0%	45.9%	41.1%	54.2%

More than 50 percent of all women faculty received their first faculty appointments in the eighties. Mexican American women show the greatest percentage of first appointments in 1980 and later (84.6), followed by Puerto Ricans (64.6 percent) and Blacks (64.4 percent). The percentage of recent appointments for these underrepresented minority groups is generally higher than for Whites, Asians, or Other Hispanics. (Figure 8b)

Figure 8b. U.S. Medical School Faculty by Sex, Ethnicity and Year of First Faculty Appointment, 1990 (Females)



	Native American	Asian	Black	Mexican American	Puerto Rican	Other Hispanic	White	Unknown
Before 1970	6.3%	7.2%	9.4%	0.0%	12.9%	7.2%	11.8%	4.5%
1970-1979	31.3%	37.9%	26.2%	15.4%	22.4%	32.8%	26.5%	24.0%
After 1979	62.5%	54.9%	64.4%	84.6%	64.6%	60.0%	61.7%	71.5%

After 1979 1970-1979 Before 1970

Conclusion

As the faculty has grown between 1980 and 1990, women have joined in great numbers, especially at the assistant professor rank, and their percentage representation has sharply increased. Although the underrepresentation of women at the senior rank levels and in tenured/on track positions can be explained partially by the recent surge of females onto the faculties, it has been shown that a large differential in rank achievement still exists when the promotions of men versus women hired at the same time are examined.*

Clinical science departments experienced significant gains in faculty in the 1980-1990 span, especially in the primary care specialties: Internal Medicine, Family Medicine, and Pediatrics. The increase of minority group participation in these departments represents the most significant growth for minorities; in most other areas, smaller though solid gains were made as well.

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*Bickel, Janet and Whiting, Brooke, Comparing the Representation and Promotion of Men and Women Faculty at U.S. Medical Schools, Acad. Medicine 66 (1991): 497.

TABLES

TABLE 1

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX AND ETHNICITY, 1980 AND 1990

ETHNICITY	MALE				FEMALE				TOTAL			
	1980		1990		1980		1990		1980		1990	
	N	%	N	%	N	%	N	%	N	%	N	%
Native American	28	0.1	43	0.1	6	0.1	17	0.1	34	0.1	60	0.1
Asian	2,340	6.1	3,668	7.1	664	9.3	1,237	9.1	3,004	6.6	4,905	7.5
Black	529	1.4	815	1.6	219	3.1	459	3.4	748	1.7	1,274	2.0
Mexican American	91	0.2	149	0.3	16	0.2	43	0.3	107	0.2	192	0.3
Puerto Rican	186	0.5	318	0.6	65	0.9	148	1.1	251	0.6	466	0.7
Other Hispanic	564	1.5	814	1.6	99	1.4	187	1.4	663	1.5	1,001	1.5
White	31,744	83.4	42,598	82.5	5,698	79.5	10,522	77.5	37,442	82.8	53,120	81.4
Refused	940	2.5	1,793	3.5	178	2.5	457	3.4	1,118	2.5	2,250	3.4
Missing	1,627	4.3	1,449	2.8	226	3.2	510	3.8	1,853	4.1	1,959	3.0
TOTAL	38,049	100.0	51,647	100.0	7,171	100.0	13,580	100.0	45,220	100.0	65,227	100.0

TABLE 2

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX AND DEGREE, 1980 AND 1990

DEGREE	MALE				FEMALE				TOTAL			
	1980		1990		1980		1990		1980		1990	
	N	%	N	%	N	%	N	%	N	%	N	%
M.D./M.D.-Ph.D.	25,760	67.7	36,125	69.9	3,104	43.3	7,557	55.6	28,864	63.8	43,682	67.0
Ph.D./O.H.D.*	10,645	28.0	13,883	26.9	2,236	31.2	4,119	30.3	12,881	28.5	18,002	27.6
Other	1,644	4.3	1,639	3.2	1,831	25.5	1,904	14.0	3,475	7.7	3,543	5.4
TOTAL	**38,049**	**100.0**	**51,647**	**100.0**	**7,171**	**100.0**	**13,580**	**100.0**	**45,220**	**100.0**	**65,227**	**100.0**

*O.H.D.-Other Health Doctorate

TABLE 3

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY ETHNICITY AND DEGREE, 1980 AND 1990

ETHNICITY	M.D.				Ph.D./O.H.D.*				M.D.-Ph.D./M.D.-O.H.D.*				OTHER			
	1980		1990		1980		1990		1980		1990		1980		1990	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Native American	20	0.1	39	0.1	6	0.0	16	0.1	3	0.1	2	0.1	5	0.1	3	0.1
Asian	1,781	6.7	2,818	7.0	863	6.7	1,542	8.6	270	11.8	451	12.6	90	2.6	94	2.7
Black	396	1.5	894	2.2	158	1.2	203	1.1	20	0.9	37	1.0	174	5.0	140	4.0
Mexican American	57	0.2	140	0.3	35	0.3	39	0.2	4	0.2	6	0.2	11	0.3	7	0.2
Puerto Rican	186	0.7	384	1.0	28	0.2	50	0.3	7	0.3	5	0.1	30	0.9	27	0.8
Other Hispanic	507	1.9	729	1.8	86	0.7	166	0.9	37	1.6	61	1.7	33	0.9	45	1.3
White	21,777	81.9	32,686	81.5	10,959	85.1	14,875	82.6	1,790	78.5	2,841	79.6	2,916	83.9	2,718	76.7
Refused	619	2.3	1,339	3.3	366	2.8	699	3.9	57	2.5	110	3.1	76	2.2	102	2.9
Missing	1,240	4.7	1,086	2.7	380	3.0	412	2.3	93	4.1	54	1.5	140	4.0	407	11.5
TOTAL	26,583	100.0	40,115	100.0	12,881	100.0	18,002	100.0	2,281	100.0	3,567	100.0	3,475	100.0	3,543	100.0

*O.H.D.-Other Health Doctorate

TABLE 4A

DISTRIBUTION OF MALE FACULTY BY ETHNICITY AND DEGREE, 1980 AND 1990

ETHNICITY	M.D.				Ph.D./O.H.D.*				M.D.-Ph.D./M.D.-O.H.D.*				OTHER			
	1980		1990		1980		1990		1980		1990		1980		1990	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Native American	18	0.1	35	0.1	5	0.0	7	0.1	3	0.1	1	0.0	2	0.1	0	0.0
Asian	1,336	5.7	2,003	6.1	720	6.8	1,233	8.9	240	11.1	375	11.7	44	2.7	57	3.5
Black	315	1.3	597	1.8	120	1.1	139	1.0	20	0.9	34	1.1	74	4.5	45	2.7
Mexican American	54	0.2	111	0.3	29	0.3	30	0.2	4	0.2	6	0.2	4	0.2	2	0.1
Puerto Rican	147	0.6	271	0.8	23	0.2	34	0.2	7	0.3	5	0.2	9	0.5	8	0.5
Other Hispanic	449	1.9	612	1.9	64	0.6	121	0.9	35	1.6	60	1.9	16	1.0	21	1.3
White	19,607	83.1	27,365	83.1	9,067	85.2	11,475	82.7	1,702	79.0	2,587	80.5	1,368	83.2	1,171	71.4
Refused	541	2.3	1,089	3.3	305	2.9	551	4.0	56	2.6	99	3.1	38	2.3	54	3.3
Missing	1,138	4.8	830	2.5	312	2.9	293	2.1	88	4.1	45	1.4	89	5.4	281	17.1
TOTAL	**23,605**	**100.0**	**32,913**	**100.0**	**10,645**	**100.0**	**13,883**	**100.0**	**2,155**	**100.0**	**3,212**	**100.0**	**1,644**	**100.0**	**1,639**	**100.0**

*O.H.D.-Other Health Doctorate

TABLE 4B

DISTRIBUTION OF FEMALE FACULTY BY ETHNICITY AND DEGREE, 1980 AND 1990

ETHNICITY	M.D.				Ph.D./O.H.D.*				M.D.-Ph.D./M.D.-O.H.D.*				OTHER			
	1980		1990		1980		1990		1980		1990		1980		1990	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Native American	2	0.1	4	0.1	1	0.0	9	0.2	0	0.0	1	0.3	3	0.2	3	0.2
Asian	445	14.9	815	11.3	143	6.4	309	7.5	30	23.8	76	21.4	46	2.5	37	1.9
Black	81	2.7	297	4.1	38	1.7	64	1.6	0	0.0	3	0.8	100	5.5	95	5.0
Mexican American	3	0.1	29	0.4	6	0.3	9	0.2	0	0.0	0	0.0	7	0.4	5	0.3
Puerto Rican	39	1.3	113	1.6	5	0.2	16	0.4	0	0.0	0	0.0	21	1.1	19	1.0
Other Hispanic	58	1.9	117	1.6	22	1.0	45	1.1	2	1.6	1	0.3	17	0.9	24	1.3
White	2,170	72.9	5,321	73.9	1,892	84.6	3,400	82.5	88	69.8	254	71.5	1,548	84.5	1,547	81.3
Refused	78	2.6	250	3.5	61	2.7	148	3.6	1	0.8	11	3.1	38	2.1	48	2.5
Missing	102	3.4	256	3.6	68	3.0	119	2.9	5	4.0	9	2.5	51	2.8	126	6.6
TOTAL	**2,978**	**100.0**	**7,202**	**100.0**	**2,236**	**100.0**	**4,119**	**100.0**	**126**	**100.0**	**355**	**100.0**	**1,831**	**100.0**	**1,904**	**100.0**

*O.H.D.-Other Health Doctorate

TABLE 5

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX AND RANK, 1980 AND 1990

RANK	MALE				FEMALE				TOTAL			
	1980		1990		1980		1990		1980		1990	
	N	%	N	%	N	%	N	%	N	%	N	%
Professor	11,291	29.7	15,941	30.9	624	8.7	1,256	9.2	11,915	26.3	17,197	26.4
Associate Professor	9,177	24.1	12,900	25.0	1,374	19.2	2,564	18.9	10,551	23.3	15,464	23.7
Assistant Professor	12,923	34.0	17,988	34.8	3,157	44.0	6,800	50.1	16,080	35.6	24,788	38.0
Instructor	3,093	8.1	3,786	7.3	1,471	20.5	2,423	17.8	4,564	10.1	6,209	9.5
Other	1,544	4.1	1,009	2.0	534	7.4	518	3.8	2,078	4.6	1,527	2.3
Missing	21	0.1	23	0.0	11	0.2	19	0.1	32	0.2	42	0.1
TOTAL	38,049	100.0	51,647	100.0	7,171	100.0	13,580	100.0	45,220	100.0	65,227	100.0

TABLE 6

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY ETHNICITY AND RANK, 1980 AND 1990

ETHNICITY	PROFESSOR				ASSOCIATE PROFESSOR				ASSISTANT PROFESSOR				INSTRUCTOR			
	1980		1990		1980		1990		1980		1990		1980		1990	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Native American	8	0.1	21	0.1	5	0.0	10	0.1	12	0.1	20	0.1	6	0.1	6	0.1
Asian	389	3.3	898	5.2	665	6.3	1,212	7.8	1,368	8.5	2,105	8.5	443	9.7	575	9.3
Black	127	1.1	174	1.0	178	1.7	232	1.5	262	1.6	584	2.4	140	3.1	238	3.8
Mexican American	16	0.1	30	0.2	24	0.2	33	0.2	44	0.3	90	0.4	14	0.3	33	0.5
Puerto Rican	46	0.4	79	0.5	53	0.5	124	0.8	99	0.6	195	0.8	50	1.1	63	1.0
Other Hispanic	129	1.1	225	1.3	142	1.3	232	1.5	270	1.7	402	1.6	99	2.2	120	1.9
White	10,789	90.5	15,186	88.3	8,920	84.5	12,778	82.6	12,698	79.0	19,331	78.0	3,353	73.5	4,526	72.9
Refused	134	1.1	383	2.2	221	2.1	524	3.4	558	3.5	1,019	4.1	150	3.3	290	4.7
Missing	277	2.3	201	1.2	343	3.3	319	2.1	769	4.8	1,042	4.2	309	6.8	358	5.8
TOTAL	11,915	100.0	17,197	100.0	10,551	100.0	15,464	100.0	16,080	100.0	24,788	100.0	4,564	100.0	6,209	100.0

TABLE 7A

DISTRIBUTION OF MALE FACULTY BY ETHNICITY AND RANK, 1980 AND 1990

ETHNICITY	PROFESSOR				ASSOCIATE PROFESSOR				ASSISTANT PROFESSOR				INSTRUCTOR			
	1980		1990		1980		1990		1980		1990		1980		1990	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Native American	8	0.1	19	0.1	4	0.0	9	0.1	9	0.1	10	0.1	4	0.1	4	0.1
Asian	369	3.3	821	5.2	577	6.3	957	7.4	1,002	7.8	1,439	8.0	293	9.5	373	9.9
Black	113	1.0	149	0.9	142	1.5	171	1.3	172	1.3	352	2.0	74	2.4	126	3.3
Mexican American	16	0.1	30	0.2	22	0.2	31	0.2	37	0.3	61	0.3	7	0.2	24	0.6
Puerto Rican	40	0.4	66	0.4	46	0.5	86	0.7	66	0.5	126	0.7	34	1.1	38	1.0
Other Hispanic	126	1.1	210	1.3	126	1.4	201	1.6	227	1.8	309	1.7	69	2.2	77	2.0
White	10,227	90.6	14,107	88.5	7,744	84.4	10,719	83.1	10,269	79.5	14,167	78.8	2,268	73.3	2,747	72.6
Refused	122	1.1	351	2.2	199	2.2	454	3.5	471	3.6	777	4.3	106	3.4	185	4.9
Missing	270	2.4	188	1.2	317	3.5	272	2.1	670	5.2	747	4.2	238	7.7	212	5.6
TOTAL	11,291	100.0	15,941	100.0	9,177	100.0	12,900	100.0	12,923	100.0	17,988	100.0	3,093	100.0	3,786	100.0

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TABLE 7B

DISTRIBUTION OF FEMALE FACULTY BY ETHNICITY AND RANK, 1980 AND 1990

ETHNICITY	PROFESSOR				ASSOCIATE PROFESSOR				ASSISTANT PROFESSOR				INSTRUCTOR			
	1980		1990		1980		1990		1980		1990		1980		1990	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Native American	0	0.0	2	0.2	1	0.1	1	0.0	3	0.1	10	0.1	2	0.0	2	0.1
Asian	20	3.2	77	6.1	88	6.4	255	9.9	366	11.6	666	9.8	150	10.2	202	8.3
Black	14	2.2	25	2.0	36	2.6	61	2.4	90	2.9	232	3.4	66	4.5	112	4.6
Mexican American	0	0.0	0	0.0	2	0.1	2	0.1	7	0.2	29	0.4	7	0.5	9	0.4
Puerto Rican	6	1.0	13	1.0	7	0.5	38	1.5	33	1.0	69	1.0	16	1.1	25	1.0
Other Hispanic	3	0.5	15	1.2	16	1.2	31	1.2	43	1.4	93	1.4	30	2.0	43	1.8
White	562	90.1	1,079	85.9	1,176	85.6	2,059	80.3	2,429	76.9	5,164	75.9	1,085	73.8	1,779	73.4
Refused	12	1.9	32	2.5	22	1.6	70	2.7	87	2.8	242	3.6	44	3.0	105	4.3
Missing	7	1.1	13	1.0	26	1.9	47	1.8	99	3.1	295	4.3	71	4.8	146	6.0
TOTAL	**624**	**100.0**	**1,256**	**100.0**	**1,374**	**100.0**	**2,564**	**100.0**	**3,157**	**100.0**	**6,800**	**100.0**	**1,471**	**100.0**	**2,423**	**100.0**

TABLE 8A

DISTRIBUTION OF MALE FACULTY BY ETHNICITY AND AGE, 1980 AND 1990

AGE	NATIVE AMERICAN 1980		NATIVE AMERICAN 1990		ASIAN 1980		ASIAN 1990		BLACK 1980		BLACK 1990		MEXICAN AMERICAN 1980		MEXICAN AMERICAN 1990	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Under 30	1	3.6	0	0.0	14	0.6	16	0.4	2	0.4	3	0.4	0	0.0	1	0.7
30-39	12	42.9	13	30.2	863	36.9	934	25.5	144	27.2	237	29.1	44	48.4	58	38.9
40-49	10	35.7	17	39.5	1,053	45.0	1,462	39.9	196	37.1	273	33.5	26	28.6	51	34.2
50-59	2	7.1	8	18.6	337	14.4	952	26.0	133	25.1	184	22.6	17	18.7	28	18.8
60-69	3	10.7	5	11.6	67	2.9	273	7.4	46	8.7	96	11.8	3	3.3	9	6.0
70 and Older	0	0.0	0	0.0	6	0.3	17	0.5	8	1.5	16	2.0	1	1.1	0	0.0
Missing	0	0.0	0	0.0	0	0.0	14	0.4	0	0.0	6	0.7	0	0.0	2	1.3
TOTAL	**28**	**100.0**	**43**	**100.0**	**2,340**	**100.0**	**3,668**	**100.0**	**529**	**100.0**	**815**	**100.0**	**91**	**100.0**	**149**	**100.0**

AGE	PUERTO RICAN 1980		PUERTO RICAN 1990		OTHER HISPANIC 1980		OTHER HISPANIC 1990		WHITE 1980		WHITE 1990		MISSING/UNKNOWN 1980		MISSING/UNKNOWN 1990	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Under 30	1	0.5	6	1.9	7	1.2	4	0.5	364	1.1	192	0.5	72	2.8	19	0.6
30-39	72	38.7	139	43.7	189	33.5	233	28.6	10,797	34.0	11,656	27.4	1,226	47.8	1,115	34.4
40-49	56	30.1	90	28.3	199	35.3	274	33.7	10,222	32.2	15,079	35.4	731	28.5	1,163	35.9
50-59	51	27.4	52	16.4	138	24.5	186	22.9	7,300	23.0	9,341	21.9	356	13.9	411	12.7
60-69	6	3.2	27	8.5	28	5.0	103	12.7	2,742	8.6	5,453	12.8	122	4.8	189	5.8
70 and Older	0	0.0	4	1.3	2	0.4	11	1.4	306	1.0	743	1.7	60	2.3	37	1.1
Missing	0	0.0	0	0.0	1	0.2	3	0.4	13	0.0	134	0.3	0	0.0	308	9.5
TOTAL	**186**	**100.0**	**318**	**100.0**	**564**	**100.0**	**814**	**100.0**	**31,744**	**100.0**	**42,598**	**100.0**	**2,567**	**100.0**	**3,242**	**100.0**

TABLE 8B

DISTRIBUTION OF FEMALE FACULTY BY ETHNICITY AND AGE, 1980 AND 1990

AGE	NATIVE AMERICAN				ASIAN				BLACK				MEXICAN AMERICAN			
	1980		1990		1980		1990		1980		1990		1980		1990	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Under 30	2	33.3	0	0.0	11	1.7	14	1.1	8	3.7	7	1.5	1	6.3	1	2.3
30-39	2	33.3	7	41.2	328	49.4	355	28.7	93	42.5	213	46.4	9	56.3	31	72.1
40-49	1	16.7	6	35.3	232	34.9	578	46.7	64	29.2	134	29.2	3	18.8	10	23.3
50-59	1	16.7	3	17.6	78	11.7	223	18.0	39	17.8	68	14.8	3	18.8	1	2.3
60-69	0	0.0	1	5.9	13	2.0	51	4.1	10	4.6	28	6.1	0	0.0	0	0.0
70 and Older	0	0.0	0	0.0	2	0.3	4	0.3	5	2.3	4	0.9	0	0.0	0	0.0
Missing	0	0.0	0	0.0	0	0.0	12	1.0	0	0.0	5	1.1	0	0.0	0	0.0
TOTAL	**6**	**100.0**	**17**	**100.0**	**664**	**100.0**	**1,237**	**100.0**	**219**	**100.0**	**459**	**100.0**	**16**	**100.0**	**43**	**100.0**

AGE	PUERTO RICAN				OTHER HISPANIC				WHITE				MISSING/UNKNOWN			
	1980		1990		1980		1990		1980		1990		1980		1990	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Under 30	1	1.5	3	2.0	1	1.0	3	1.6	249	4.4	147	1.4	21	5.2	15	1.6
30-39	24	36.9	68	45.9	33	33.3	62	33.2	2,325	40.8	4,389	41.7	199	49.3	421	43.5
40-49	19	29.2	48	32.4	39	39.4	67	35.8	1,505	26.4	3,639	34.6	100	24.8	293	30.3
50-59	18	27.7	22	14.9	22	22.2	42	22.5	1,158	20.3	1,462	13.9	58	14.4	86	8.9
60-69	3	4.6	7	4.7	2	2.0	11	5.9	415	7.3	753	7.2	14	3.5	37	3.8
70 and Older	0	0.0	0	0.0	2	2.0	1	0.5	45	0.8	88	0.8	11	2.7	4	0.4
Missing	0	0.0	0	0.0	0	0.0	1	0.5	1	0.0	44	0.4	1	0.2	111	11.5
TOTAL	**65**	**100.0**	**148**	**100.0**	**99**	**100.0**	**187**	**100.0**	**5,698**	**100.0**	**10,522**	**100.0**	**404**	**100.0**	**967**	**100.0**

TABLE 9

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX AND DEPARTMENT, 1980 AND 1990

DEPARTMENT	MALE				FEMALE			
	1980		1990		1980		1990	
	N	%	N	%	N	%	N	%
Anatomy	930	2.4	1,344	2.6	167	2.3	340	2.5
Biochemistry	1,191	3.1	1,742	3.4	169	2.4	351	2.6
Microbiology	811	2.1	1,232	2.4	159	2.2	347	2.6
Pathology-Basic	1,763	4.6	2,136	4.1	384	5.4	670	4.9
Pharmacology	811	2.1	1,205	2.3	111	1.5	234	1.7
Physiology	1,044	2.7	1,580	3.1	135	1.9	267	2.0
Other Basic Sciences	379	1.0	812	1.6	75	1.0	221	1.6
Subtotal	***6,929***	***18.2***	***10,051***	***19.5***	***1,200***	***16.7***	***2,430***	***17.9***
Anesthesiology	1,008	2.6	2,268	4.4	234	3.3	690	5.1
Dermatology	179	0.5	309	0.6	27	0.4	95	0.7
Family Medicine	460	1.2	1,222	2.4	101	1.4	414	3.0
Internal Medicine	5,567	14.6	12,173	23.6	556	7.8	2,515	18.5
Neurology	681	1.8	1,503	2.9	76	1.1	317	2.3
Ob-Gyn	861	2.3	1,872	3.6	136	1.9	674	5.0
Ophthalmology	417	1.1	975	1.9	40	0.6	166	1.2
Orthopedics	291	0.8	745	1.4	24	0.3	71	0.5
Otolaryngology	239	0.6	495	1.0	48	0.7	110	0.8
Pathology-Clinical	17	0.0	953	1.8	6	0.1	265	2.0
Pediatrics	2,023	5.3	4,179	8.1	805	11.2	2,088	15.4
Physical Medicine	284	0.7	398	0.8	107	1.5	212	1.6
Psychiatry	2,451	6.4	4,068	7.9	616	8.6	1,378	10.1
Public Health	584	1.5	867	1.7	175	2.4	407	3.0
Radiology	1,644	4.3	3,453	6.7	211	2.9	726	5.3
Surgery	2,459	6.5	4,963	9.6	111	1.5	466	3.4
Other Clinical Sciences	52	0.1	52	0.1	9	0.1	14	0.1
Subtotal	***19,217***	***50.5***	***40,495***	***78.4***	***3,282***	***45.8***	***10,608***	***78.1***
Vet Sciences	23	0.1	33	0.1	4	0.1	15	0.1
Allied Health	155	0.4	111	0.2	212	3.0	154	1.1
Dentistry	65	0.2	85	0.2	7	0.1	5	0.0
Social Sciences	51	0.1	85	0.2	9	0.1	40	0.3
Administration	328	0.9	402	0.8	41	0.6	74	0.5
All Other\Unknown	11,281	29.6	385	0.7	2,416	33.7	254	1.9
Subtotal	***11,903***	***31.3***	***1,101***	***2.1***	***2,689***	***37.5***	***542***	***4.0***
TOTAL	**38,049**	**100.0**	**51,647**	**100.0**	**7,171**	**100.0**	**13,580**	**100.0**

TABLE 10A

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY ETHNICITY AND DEPARTMENT, 1980 AND 1990

DEPARTMENT	NATIVE AMERICAN				ASIAN				BLACK				MEXICAN AMERICAN			
	1980		1990		1980		1990		1980		1990		1980		1990	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Anatomy	0	0.0	1	1.7	50	1.7	99	2.0	14	1.9	18	1.4	2	1.9	5	2.6
Biochemistry	0	0.0	1	1.7	98	3.3	198	4.0	11	1.5	16	1.3	2	1.9	2	1.0
Microbiology	0	0.0	0	0.0	53	1.8	145	3.0	22	2.9	28	2.2	3	2.8	3	1.6
Pathology-Basic	2	5.9	0	0.0	184	6.1	299	6.1	23	3.1	32	2.5	3	2.8	9	4.7
Pharmacology	1	2.9	0	0.0	74	2.5	136	2.8	10	1.3	17	1.3	2	1.9	3	1.6
Physiology	0	0.0	1	1.7	58	1.9	126	2.6	14	1.9	24	1.9	2	1.9	6	3.1
Other Basic Sciences	1	2.9	0	0.0	21	0.7	55	1.1	6	0.8	7	0.5	0	0.0	3	1.6
Subtotal	***4***	***11.8***	***3***	***5.0***	***538***	***17.9***	***1,058***	***21.6***	***100***	***13.4***	***142***	***11.1***	***14***	***13.1***	***31***	***16.1***
Anesthesiology	1	2.9	0	0.0	197	6.6	383	7.8	10	1.3	52	4.1	3	2.8	10	5.2
Dermatology	1	2.9	2	3.3	9	0.3	25	0.5	5	0.7	9	0.7	0	0.0	3	1.6
Family Medicine	0	0.0	7	11.7	12	0.4	40	0.8	12	1.6	43	3.4	3	2.8	19	9.9
Internal Medicine	4	11.8	12	20.0	355	11.8	1,087	22.2	63	8.4	266	20.9	8	7.5	37	19.3
Neurology	1	2.9	2	3.3	46	1.5	135	2.8	3	0.4	12	0.9	2	1.9	4	2.1
Ob-Gyn	3	8.8	4	6.7	83	2.8	194	4.0	28	3.7	111	8.7	0	0.0	6	3.1
Ophthalmology	0	0.0	1	1.7	28	0.9	80	1.6	3	0.4	15	1.2	0	0.0	1	0.5
Orthopedics	1	2.9	2	3.3	4	0.1	37	0.8	4	0.5	11	0.9	0	0.0	1	0.5
Otolaryngology	0	0.0	0	0.0	21	0.7	37	0.8	1	0.1	2	0.2	0	0.0	2	1.0
Pathology-Clinical	0	0.0	1	1.7	3	0.1	124	2.5	2	0.3	15	1.2	0	0.0	2	1.0
Pediatrics	1	2.9	6	10.0	169	5.6	478	9.7	46	6.1	148	11.6	5	4.7	18	9.4
Physical Medicine	0	0.0	0	0.0	37	1.2	72	1.5	5	0.7	21	1.6	1	0.9	1	0.5
Psychiatry	4	11.8	8	13.3	67	2.2	271	5.5	86	11.5	154	12.1	11	10.3	24	12.5
Public Health	0	0.0	0	0.0	25	0.8	61	1.2	27	3.6	57	4.5	1	0.9	4	2.1
Radiology	1	2.9	2	3.3	144	4.8	463	9.4	20	2.7	69	5.4	3	2.8	7	3.6
Surgery	4	11.8	8	13.3	110	3.7	318	6.5	38	5.1	105	8.2	7	6.5	19	9.9
Other Clinical Sciences	0	0.0	0	0.0	1	0.0	2	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Subtotal	***21***	***61.8***	***55***	***91.7***	***1,311***	***43.6***	***3,807***	***77.6***	***353***	***47.2***	***1,090***	***85.6***	***44***	***41.1***	***158***	***82.3***
Vet Sciences	0	0.0	0	0.0	0	0.0	1	0.0	0	0.0	0	0.0	0	0.0	0	0.0
Allied Health	0	0.0	1	1.7	6	0.2	7	0.1	9	1.2	5	0.4	0	0.0	0	0.0
Dentistry	0	0.0	0	0.0	1	0.0	1	0.0	1	0.1	3	0.2	1	0.9	0	0.0
Social Sciences	1	2.9	0	0.0	2	0.1	1	0.0	0	0.0	4	0.3	0	0.0	1	0.5
Administration	1	2.9	1	1.7	0	0.0	6	0.1	12	1.6	18	1.4	0	0.0	1	0.5
All Other\Unknown	7	20.6	0	0.0	1,146	38.1	24	0.5	273	36.5	12	0.9	48	44.9	1	0.5
Subtotal	***9***	***26.5***	***2***	***3.3***	***1,155***	***38.4***	***40***	***0.8***	***295***	***39.4***	***42***	***3.3***	***49***	***45.9***	***3***	***1.6***
TOTAL	**34**	**100.0**	**60**	**100.0**	**3,004**	**100.0**	**4,905**	**100.0**	**748**	**100.0**	**1,274**	**100.0**	**107**	**100.0**	**192**	**100.0**

TABLE 10B

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY ETHNICITY AND DEPARTMENT, 1980 AND 1990

DEPARTMENT	PUERTO RICAN				OTHER HISPANIC				WHITE				UNKNOWN			
	1980		1990		1980		1990		1980		1990		1980		1990	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Anatomy	11	4.4	11	2.4	7	1.1	18	1.8	962	2.6	1,441	2.7	51	1.7	91	2.2
Biochemistry	8	3.2	8	1.7	9	1.4	27	2.7	1,165	3.1	1,683	3.2	67	2.3	158	3.8
Microbiology	12	4.8	15	3.2	4	0.6	23	2.3	808	2.2	1,278	2.4	68	2.3	87	2.1
Pathology-Basic	9	3.6	16	3.4	63	9.5	87	8.7	1,732	4.6	2,178	4.1	131	4.4	185	4.4
Pharmacology	2	0.8	8	1.7	5	0.8	18	1.8	764	2.0	1,173	2.2	64	2.2	84	2.0
Physiology	2	0.8	5	1.1	16	2.4	39	3.9	985	2.6	1,547	2.9	102	3.4	99	2.4
Other Basic Sciences	1	0.4	0	0.0	1	0.2	8	0.8	386	1.0	851	1.6	38	1.3	109	2.6
Subtotal	***45***	***17.9***	***63***	***13.5***	***105***	***15.8***	***220***	***22.0***	***6,802***	***18.2***	***10,151***	***19.1***	***521***	***17.5***	***813***	***19.3***
Anesthesiology	9	3.6	21	4.5	24	3.6	42	4.2	910	2.4	2,198	4.1	88	3.0	252	6.0
Dermatology	1	0.4	9	1.9	3	0.5	3	0.3	179	0.5	320	0.6	8	0.3	33	0.8
Family Medicine	5	2.0	25	5.4	0	0.0	17	1.7	505	1.3	1,431	2.7	24	0.8	54	1.3
Internal Medicine	52	20.7	98	21.0	91	13.7	198	19.8	5,178	13.8	12,014	22.6	372	12.5	976	23.2
Neurology	0	0.0	6	1.3	14	2.1	32	3.2	639	1.7	1,481	2.8	52	1.8	148	3.5
Ob-Gyn	10	4.0	27	5.8	18	2.7	49	4.9	815	2.2	1,992	3.8	40	1.3	163	3.9
Ophthalmology	4	1.6	6	1.3	3	0.5	16	1.6	396	1.1	943	1.8	23	0.8	79	1.9
Orthopedics	1	0.4	3	0.6	1	0.2	8	0.8	282	0.8	713	1.3	22	0.7	41	1.0
Otolaryngology	0	0.0	1	0.2	2	0.3	4	0.4	247	0.7	529	1.0	16	0.5	30	0.7
Pathology-Clinical	0	0.0	0	0.0	1	0.2	25	2.5	16	0.0	1,005	1.9	1	0.0	46	1.1
Pediatrics	31	12.4	73	15.7	38	5.7	104	10.4	2,352	6.3	5,062	9.5	186	6.3	378	9.0
Physical Medicine	0	0.0	3	0.6	8	1.2	6	0.6	324	0.9	454	0.9	16	0.5	53	1.3
Psychiatry	17	6.8	48	10.3	45	6.8	89	8.9	2,676	7.1	4,504	8.5	161	5.4	348	8.3
Public Health	7	2.8	5	1.1	17	2.6	16	1.6	633	1.7	1,018	1.9	49	1.6	113	2.7
Radiology	9	3.6	30	6.4	25	3.8	85	8.5	1,558	4.2	3,220	6.1	95	3.2	303	7.2
Surgery	23	9.2	47	10.1	30	4.5	76	7.6	2,187	5.8	4,564	8.6	171	5.8	292	6.9
Other Clinical Sciences	0	0.0	0	0.0	0	0.0	0	0.0	50	0.1	48	0.1	10	0.3	16	0.4
Subtotal	***169***	***67.3***	***402***	***86.3***	***320***	***48.3***	***770***	***76.9***	***18,947***	***50.6***	***41,496***	***78.1***	***1,334***	***44.9***	***3,325***	***79.1***
Vet Sciences	0	0.0	0	0.0	0	0.0	0	0.0	25	0.1	45	0.1	2	0.1	2	0.0
Allied Health	0	0.0	0	0.0	0	0.0	1	0.1	347	0.9	248	0.5	5	0.2	3	0.1
Dentistry	0	0.0	0	0.0	1	0.2	0	0.0	67	0.2	78	0.1	1	0.0	8	0.2
Social Sciences	0	0.0	0	0.0	0	0.0	0	0.0	57	0.2	111	0.2	0	0.0	8	0.2
Administration	0	0.0	0	0.0	0	0.0	3	0.3	341	0.9	436	0.8	15	0.5	11	0.3
All Other\Unknown	37	14.7	1	0.2	237	35.7	7	0.7	10,856	29.0	555	1.0	1,093	36.8	39	0.9
Subtotal	***37***	***14.7***	***1***	***0.2***	***238***	***35.9***	***11***	***1.1***	***11,693***	***31.2***	***1,473***	***2.8***	***1,116***	***37.6***	***71***	***1.6***
TOTAL	251	100.0	466	100.0	663	100.0	1,001	100.0	37,442	100.0	53,120	100.0	2,971	100.0	4,209	100.0

TABLE 11A

DISTRIBUTION OF MALE FACULTY BY ETHNICITY AND TENURE STATUS, 1980 AND 1990

TENURE STATUS	NATIVE AMERICAN				ASIAN				BLACK				MEXICAN AMERICAN			
	1980		1990		1980		1990		1980		1990		1980		1990	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Tenured	10	35.7	13	30.2	475	20.3	880	24.0	157	29.7	191	23.4	24	26.4	30	20.1
On Track	4	14.3	6	14.0	591	25.3	519	14.1	119	22.5	120	14.7	27	29.7	28	18.8
Not on Track	9	32.1	16	37.2	587	25.1	1,212	33.0	111	21.0	221	27.1	26	28.6	42	28.2
Not Available	0	0.0	1	2.3	65	2.8	127	3.5	20	3.8	57	7.0	3	3.3	6	4.0
Missing	5	17.9	7	16.3	622	26.6	930	25.4	122	23.1	226	27.7	11	12.1	43	28.9
TOTAL	**28**	**100.0**	**43**	**100.0**	**2,340**	**100.0**	**3,668**	**100.0**	**529**	**100.0**	**815**	**100.0**	**91**	**100.0**	**149**	**100.0**

TENURE STATUS	PUERTO RICAN				OTHER HISPANIC				WHITE				MISSING/UNKNOWN			
	1980		1990		1980		1990		1980		1990		1980		1990	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Tenured	31	16.7	67	21.1	136	24.1	217	26.7	9,577	30.2	14,461	33.9	322	12.5	490	15.1
On Track	53	28.5	42	13.2	164	29.1	129	15.8	6,784	21.4	6,344	14.9	472	18.4	399	12.3
Not on Track	13	7.0	58	18.2	108	19.1	211	25.9	5,574	17.6	10,653	25.0	870	33.9	921	28.4
Not Available	2	1.1	30	9.4	10	1.8	24	2.9	1,219	3.8	2,110	5.0	74	2.9	69	2.1
Missing	87	46.8	121	38.1	146	25.9	233	28.6	8,590	27.1	9,030	21.2	829	32.3	1,363	42.0
TOTAL	**186**	**100.0**	**318**	**100.0**	**564**	**100.0**	**814**	**100.0**	**31,744**	**100.0**	**42,598**	**100.0**	**2,567**	**100.0**	**3,242**	**100.0**

TABLE 11B

DISTRIBUTION OF FEMALE FACULTY BY ETHNICITY AND TENURE STATUS, 1980 AND 1990

TENURE STATUS	NATIVE AMERICAN				ASIAN				BLACK				MEXICAN AMERICAN			
	1980		1990		1980		1990		1980		1990		1980		1990	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Tenured	1	16.7	2	11.8	65	9.8	148	12.0	28	12.8	51	11.1	2	12.5	0	0.0
On Track	4	66.7	1	5.9	207	31.2	188	15.2	41	18.7	61	13.3	5	31.3	6	14.0
Not on Track	1	16.7	7	41.2	236	35.5	481	38.9	79	36.1	155	33.8	8	50.0	13	30.2
Not Available	0	0.0	0	0.0	15	2.3	29	2.3	6	2.7	31	6.8	0	0.0	0	0.0
Missing	0	0.0	7	41.2	141	21.2	391	31.6	65	29.7	161	35.1	1	6.3	24	55.8
TOTAL	**6**	**100.0**	**17**	**100.0**	**664**	**100.0**	**1,237**	**100.0**	**219**	**100.0**	**459**	**100.0**	**16**	**100.0**	**43**	**100.0**

TENURE STATUS	PUERTO RICAN				OTHER HISPANIC				WHITE				MISSING/UNKNOWN			
	1980		1990		1980		1990		1980		1990		1980		1990	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Tenured	19	29.2	24	16.2	11	11.1	24	12.8	1,093	19.2	1,687	16.0	33	8.2	54	5.6
On Track	14	21.5	26	17.6	25	25.3	22	11.8	1,478	25.9	1,760	16.7	93	23.0	91	9.4
Not on Track	5	7.7	35	23.6	37	37.4	77	41.2	1,843	32.3	3,583	34.1	146	36.1	276	28.5
Not Available	0	0.0	7	4.7	1	1.0	6	3.2	108	1.9	381	3.6	15	3.7	11	1.1
Missing	27	41.5	56	37.8	25	25.3	58	31.0	1,176	20.6	3,111	29.6	117	29.0	535	55.3
TOTAL	**65**	**100.0**	**148**	**100.0**	**99**	**100.0**	**187**	**100.0**	**5,698**	**100.0**	**10,522**	**100.0**	**404**	**100.0**	**967**	**100.0**

TABLE 12A

DISTRIBUTION OF MALE FACULTY BY ETHNICITY AND FIRST FACULTY APPOINTMENT, 1980 AND 1990

YEAR OF FIRST APPOINTMENT	NATIVE AMERICAN				ASIAN				BLACK				MEXICAN AMERICAN			
	1980		1990		1980		1990		1980		1990		1980		1990	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Before 1950	0	0.0	0	0.0	17	0.7	5	0.1	12	2.3	3	0.4	0	0.0	0	0.0
1950-59	4	14.3	2	4.7	100	4.3	88	2.4	64	12.1	37	4.5	4	4.4	4	2.7
1960-69	6	21.4	5	11.6	511	21.8	422	11.5	140	26.5	124	15.2	19	20.9	16	10.7
1970-79	18	64.3	20	46.5	1,534	65.6	1,399	38.1	286	54.1	221	27.1	53	58.2	42	28.2
1980 and Later	0	0.0	16	37.2	91	3.9	1,653	45.1	11	2.1	411	50.4	13	14.3	85	57.0
Missing	0	0.0	0	0.0	87	3.7	101	2.8	16	3.0	19	2.3	2	2.2	2	1.3
TOTAL	**28**	**100.0**	**43**	**100.0**	**2,340**	**100.0**	**3,668**	**100.0**	**529**	**100.0**	**815**	**100.0**	**91**	**100.0**	**149**	**100.0**

YEAR OF FIRST APPOINTMENT	PUERTO RICAN				OTHER HISPANIC				WHITE				MISSING/UNKNOWN			
	1980		1990		1980		1990		1980		1990		1980		1990	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Before 1950	0	0.0	0	0.0	5	0.9	1	0.1	1,249	3.9	401	0.9	19	0.7	4	0.1
1950-59	15	8.1	9	2.8	30	5.3	27	3.3	3,857	12.2	2,676	6.3	85	3.3	59	1.8
1960-69	59	31.7	41	12.9	148	26.2	117	14.4	8,591	27.1	7,365	17.3	273	10.6	163	5.0
1970-79	112	60.2	91	28.6	319	56.6	286	35.1	15,800	49.8	14,093	33.1	1,417	55.2	703	21.7
1980 and Later	0	0.0	172	54.1	19	3.4	365	44.8	929	2.9	17,093	40.1	155	6.0	1,100	33.9
Missing	0	0.0	5	1.6	43	7.6	18	2.2	1,318	4.2	970	2.3	618	24.1	1,213	37.4
TOTAL	**186**	**100.0**	**318**	**100.0**	**564**	**100.0**	**814**	**100.0**	**31,744**	**100.0**	**42,598**	**100.0**	**2,567**	**100.0**	**3,242**	**100.0**

TABLE 12B

DISTRIBUTION OF FEMALE FACULTY BY ETHNICITY AND FIRST FACULTY APPOINTMENT, 1980 AND 1990

YEAR OF FIRST APPOINTMENT	NATIVE AMERICAN				ASIAN				BLACK				MEXICAN AMERICAN			
	1980		1990		1980		1990		1980		1990		1980		1990	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Before 1950	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0
1950-59	1	16.7	0	0.0	19	2.9	16	1.3	12	5.5	12	2.6	1	6.3	0	0.0
1960-69	0	0.0	1	5.9	95	14.3	70	5.7	46	21.0	30	6.5	1	6.3	0	0.0
1970-79	5	83.3	5	29.4	493	74.2	452	36.5	147	67.1	117	25.5	12	75.0	6	14.0
1980 and Later	0	0.0	10	58.8	29	4.4	654	52.9	5	2.3	288	62.7	1	6.3	33	76.7
Missing	0	0.0	1	5.9	28	4.2	45	3.6	9	4.1	12	2.6	1	6.3	4	9.3
TOTAL	**6**	**100.0**	**17**	**100.0**	**664**	**100.0**	**1,237**	**100.0**	**219**	**100.0**	**459**	**100.0**	**16**	**100.0**	**43**	**100.0**

YEAR OF FIRST APPOINTMENT	PUERTO RICAN				OTHER HISPANIC				WHITE				MISSING/UNKNOWN			
	1980		1990		1980		1990		1980		1990		1980		1990	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
Before 1950	1	1.5	0	0.0	0	0.0	0	0.0	101	1.8	31	0.3	3	0.7	0	0.0
1950-59	6	9.2	5	3.4	1	1.0	0	0.0	415	7.3	256	2.4	7	1.7	3	0.3
1960-69	26	40.0	14	9.5	23	23.2	13	7.0	1,287	22.6	921	8.8	30	7.4	22	2.3
1970-79	32	49.2	33	22.3	64	64.6	59	31.6	3,458	60.7	2,719	25.8	261	64.6	133	13.8
1980 and Later	0	0.0	95	64.2	4	4.0	108	57.8	233	4.1	6,327	60.1	20	5.0	396	41.0
Missing	0	0.0	1	0.7	7	7.1	7	3.7	204	3.6	268	2.5	83	20.5	413	42.7
TOTAL	**65**	**100.0**	**148**	**100.0**	**99**	**100.0**	**187**	**100.0**	**5,698**	**100.0**	**10,522**	**100.0**	**404**	**100.0**	**967**	**100.0**

Appendix A

Distribution of U.S. Medical School Faculty by Sex, Ethnicity, Department and Degree

APPENDIX A

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, DEGREE AND DEPARTMENT ALL SCHOOLS, 1990

ADMINISTRATION	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
M.D.	4	2.1	0	0.0	1	0.5	1	0.5	181	95.8	2	1.1	189	100
Ph.D./O.H.D.*	5	4.0	1	0.8	1	0.8	1	0.8	114	90.5	4	3.2	126	100
M.D./Ph.D.	0	0.0	0	0.0	0	0.0	1	6.3	15	93.8	0	0.0	16	100
Other Degree	3	4.2	0	0.0	1	1.4	1	1.4	62	87.3	4	5.6	71	100
FEMALE FACULTY														
M.D.	1	7.1	0	0.0	0	0.0	0	0.0	13	92.9	0	0.0	14	100
Ph.D./O.H.D.*	5	14.7	0	0.0	2	5.9	0	0.0	26	76.5	1	2.9	34	100
M.D./Ph.D.	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	1	100
Other Degree	0	0.0	0	0.0	1	4.0	0	0.0	24	96.0	0	0.0	25	100
TOTAL	**18**	**3.8**	**1**	**0.2**	**6**	**1.3**	**4**	**0.8**	**436**	**91.6**	**11**	**2.3**	**476**	**100**

*O.H.D. - Other Health Doctorate

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APPENDIX A

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, DEGREE AND DEPARTMENT ALL SCHOOLS, 1990

ANATOMY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
M.D.	0	0.0	0	0.0	2	3.7	2	3.7	48	88.9	2	3.7	54	100
Ph.D./O.H.D.*	12	1.0	1	0.1	66	5.5	22	1.8	1,044	86.4	63	5.2	1,208	100
M.D./Ph.D.	1	1.6	0	0.0	3	4.8	2	3.2	57	90.5	0	0.0	63	100
Other Degree	0	0.0	0	0.0	2	10.5	5	26.3	8	42.1	4	21.1	19	100
FEMALE FACULTY														
M.D.	0	0.0	0	0.0	5	41.7	0	0.0	6	50.0	1	8.3	12	100
Ph.D./O.H.D.*	5	1.6	0	0.0	20	6.5	3	1.0	260	84.7	19	6.2	307	100
M.D./Ph.D.	0	0.0	0	0.0	1	25.0	0	0.0	3	75.0	0	0.0	4	100
Other Degree	0	0.0	0	0.0	0	0.0	0	0.0	15	88.2	2	11.8	17	100
TOTAL	**18**	**1.1**	**1**	**0.1**	**99**	**5.9**	**34**	**2.0**	**1,441**	**85.6**	**91**	**5.4**	**1,684**	**100**

*O.H.D. - Other Health Doctorate

APPENDIX A

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, DEGREE AND DEPARTMENT ALL SCHOOLS, 1990

ANESTHESIOLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
M.D.	25	1.3	0	0.0	212	11.4	51	2.8	1,421	76.7	144	7.8	1,853	100
Ph.D./O.H.D.*	0	0.0	0	0.0	10	6.6	0	0.0	127	84.1	14	9.3	151	100
M.D./Ph.D.	1	0.5	0	0.0	18	9.7	1	0.5	156	83.9	10	5.4	186	100
Other Degree	1	1.3	0	0.0	2	2.6	1	1.3	57	73.1	17	21.8	78	100
FEMALE FACULTY														
M.D.	24	4.0	0	0.0	127	21.1	18	3.0	375	62.3	58	9.6	602	100
Ph.D./O.H.D.*	0	0.0	0	0.0	3	9.7	0	0.0	26	83.9	2	6.5	31	100
M.D./Ph.D.	0	0.0	0	0.0	11	61.1	0	0.0	5	27.8	2	11.1	18	100
Other Degree	1	2.6	0	0.0	0	0.0	2	5.1	31	79.5	5	12.8	39	100
TOTAL	**52**	**1.8**	**0**	**0.0**	**383**	**12.9**	**73**	**2.5**	**2,198**	**74.3**	**252**	**8.5**	**2,958**	**100**

*O.H.D. - Other Health Doctorate

APPENDIX A

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, DEGREE AND DEPARTMENT ALL SCHOOLS, 1990

BASIC SCIENCES OTHER	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
M.D.	0	0.0	0	0.0	4	4.6	1	1.1	68	78.2	14	16.1	87	100
Ph.D./O.H.D.*	3	0.5	0	0.0	43	6.7	2	0.3	529	82.9	61	9.6	638	100
M.D./Ph.D.	0	0.0	0	0.0	1	2.1	1	2.1	42	89.4	3	6.4	47	100
Other Degree	1	2.5	0	0.0	0	0.0	0	0.0	34	85.0	5	12.5	40	100
FEMALE FACULTY														
M.D.	0	0.0	0	0.0	1	7.7	1	7.7	8	61.5	3	23.1	13	100
Ph.D./O.H.D.*	1	0.6	0	0.0	6	3.8	3	1.9	133	83.1	17	10.6	160	100
M.D./Ph.D.	0	0.0	0	0.0	0	0.0	0	0.0	3	75.0	1	25.0	4	100
Other Degree	2	4.5	0	0.0	0	0.0	3	6.8	34	77.3	5	11.4	44	100
TOTAL	**7**	**0.7**	**0**	**0.0**	**55**	**5.3**	**11**	**1.1**	**851**	**82.4**	**109**	**10.6**	**1,033**	**100**

*O.H.D. - Other Health Doctorate

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APPENDIX A

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, DEGREE AND DEPARTMENT ALL SCHOOLS, 1990

BIOCHEMISTRY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
M.D.	0	0.0	0	0.0	4	5.5	1	1.4	60	82.2	8	11.0	73	100
Ph.D./O.H.D.*	10	0.6	1	0.1	155	9.7	19	1.2	1,307	81.9	104	6.5	1,596	100
M.D./Ph.D.	0	0.0	0	0.0	2	4.3	4	8.7	33	71.7	7	15.2	46	100
Other Degree	2	7.4	0	0.0	2	7.4	0	0.0	16	59.3	7	25.9	27	100
FEMALE FACULTY														
M.D.	0	0.0	0	0.0	0	0.0	1	14.3	6	85.7	0	0.0	7	100
Ph.D./O.H.D.*	4	1.2	0	0.0	34	10.4	10	3.0	251	76.5	29	8.8	328	100
M.D./Ph.D.	0	0.0	0	0.0	1	14.3	0	0.0	4	57.1	2	28.6	7	100
Other Degree	0	0.0	0	0.0	0	0.0	2	22.2	6	66.7	1	11.1	9	100
TOTAL	**16**	**0.8**	**1**	**0.0**	**198**	**9.5**	**37**	**1.8**	**1,683**	**80.4**	**158**	**7.5**	**2,093**	**100**

*O.H.D. - Other Health Doctorate

APPENDIX A

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, DEGREE AND DEPARTMENT ALL SCHOOLS, 1990

CLINICAL SCIENCES-OTHER	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
M.D.	0	0.0	0	0.0	0	0.0	0	0.0	13	68.4	6	31.6	19	100
Ph.D./O.H.D.*	0	0.0	0	0.0	2	6.7	0	0.0	23	76.7	5	16.7	30	100
M.D./Ph.D.	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0
Other Degree	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	2	66.7	3	100
FEMALE FACULTY														
M.D.	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0	0.0	3	100
Ph.D./O.H.D.*	0	0.0	0	0.0	0	0.0	0	0.0	6	75.0	2	25.0	8	100
M.D./Ph.D.	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	1	100
Other Degree	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	2	100
TOTAL	**0**	**0.0**	**0**	**0.0**	**2**	**3.0**	**0**	**0.0**	**48**	**72.7**	**16**	**24.2**	**66**	**100**

*O.H.D. - Other Health Doctorate

APPENDIX A

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, DEGREE AND DEPARTMENT ALL SCHOOLS, 1990

DERMATOLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
M.D.	4	1.6	2	0.8	8	3.3	7	2.8	207	84.1	18	7.3	246	100
Ph.D./O.H.D.*	1	2.8	0	0.0	10	27.8	0	0.0	20	55.6	5	13.9	36	100
M.D./Ph.D.	0	0.0	0	0.0	3	12.0	1	4.0	19	76.0	2	8.0	25	100
Other Degree	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	2	100
FEMALE FACULTY														
M.D.	4	5.6	0	0.0	3	4.2	6	8.5	54	76.1	4	5.6	71	100
Ph.D./O.H.D.*	0	0.0	0	0.0	0	0.0	1	7.7	10	76.9	2	15.4	13	100
M.D./Ph.D.	0	0.0	0	0.0	1	20.0	0	0.0	4	80.0	0	0.0	5	100
Other Degree	0	0.0	0	0.0	0	0.0	0	0.0	4	66.7	2	33.3	6	100
TOTAL	**9**	**2.2**	**2**	**0.5**	**25**	**6.2**	**15**	**3.7**	**320**	**79.2**	**33**	**8.2**	**404**	**100**

*O.H.D. - Other Health Doctorate

APPENDIX A

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, DEGREE AND DEPARTMENT ALL SCHOOLS, 1990

FAMILY MEDICINE	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
M.D.	22	2.2	3	0.3	21	2.1	35	3.6	873	88.6	31	3.1	985	100
Ph.D./O.H.D.*	3	1.7	0	0.0	5	2.9	4	2.3	157	90.2	5	2.9	174	100
M.D./Ph.D.	0	0.0	0	0.0	1	4.2	3	12.5	20	83.3	0	0.0	24	100
Other Degree	1	2.6	0	0.0	0	0.0	0	0.0	32	82.1	6	15.4	39	100
FEMALE FACULTY														
M.D.	6	2.6	1	0.4	12	5.2	14	6.0	193	83.2	6	2.6	232	100
Ph.D./O.H.D.*	4	3.8	3	2.9	1	1.0	3	2.9	90	86.5	3	2.9	104	100
M.D./Ph.D.	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	0	0.0	5	100
Other Degree	7	9.6	0	0.0	0	0.0	2	2.7	61	83.6	3	4.1	73	100
TOTAL	**43**	**2.6**	**7**	**0.4**	**40**	**2.4**	**61**	**3.7**	**1,431**	**87.5**	**54**	**3.3**	**1,636**	**100**

*O.H.D. - Other Health Doctorate

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APPENDIX A

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, DEGREE AND DEPARTMENT ALL SCHOOLS, 1990

INTERNAL MEDICINE	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
M.D.	162	1.6	11	0.1	548	5.4	248	2.5	8,542	84.6	585	5.8	10,096	100
Ph.D./O.H.D.*	5	0.5	0	0.0	160	15.9	10	1.0	745	73.8	89	8.8	1,009	100
M.D./Ph.D.	10	1.2	0	0.0	139	16.4	14	1.7	649	76.6	35	4.1	847	100
Other Degree	6	2.7	0	0.0	8	3.6	4	1.8	140	63.3	63	28.5	221	100
FEMALE FACULTY														
M.D.	72	4.0	0	0.0	152	8.4	53	2.9	1,398	77.7	124	6.9	1,799	100
Ph.D./O.H.D.*	3	0.7	0	0.0	58	12.9	3	0.7	346	77.2	38	8.5	448	100
M.D./Ph.D.	0	0.0	1	1.1	17	18.3	0	0.0	67	72.0	8	8.6	93	100
Other Degree	8	4.6	0	0.0	5	2.9	1	0.6	127	72.6	34	19.4	175	100
TOTAL	**266**	**1.8**	**12**	**0.1**	**1,087**	**7.4**	**333**	**2.3**	**12,014**	**81.8**	**976**	**6.6**	**14,688**	**100**

*O.H.D. - Other Health Doctorate

APPENDIX A

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, DEGREE AND DEPARTMENT ALL SCHOOLS, 1990

MICROBIOLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
M.D.	0	0.0	0	0.0	1	1.1	4	4.4	82	90.1	4	4.4	91	100
Ph.D./O.H.D.*	20	1.9	0	0.0	95	8.8	22	2.0	888	82.5	52	4.8	1,077	100
M.D./Ph.D.	0	0.0	0	0.0	13	30.2	1	2.3	27	62.8	2	4.7	43	100
Other Degree	0	0.0	0	0.0	2	9.5	3	14.3	11	52.4	5	23.8	21	100
FEMALE FACULTY														
M.D.	0	0.0	0	0.0	1	9.1	0	0.0	7	63.6	3	27.3	11	100
Ph.D./O.H.D.*	7	2.4	0	0.0	32	10.9	6	2.0	230	78.2	19	6.5	294	100
M.D./Ph.D.	0	0.0	0	0.0	1	12.5	0	0.0	7	87.5	0	0.0	8	100
Other Degree	1	2.9	0	0.0	0	0.0	5	14.7	26	76.5	2	5.9	34	100
TOTAL	**28**	**1.8**	**0**	**0.0**	**145**	**9.2**	**41**	**2.6**	**1,278**	**80.9**	**87**	**5.5**	**1,579**	**100**

*O.H.D. - Other Health Doctorate

APPENDIX A

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, DEGREE AND DEPARTMENT ALL SCHOOLS, 1990

NEUROLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
M.D.	7	0.6	2	0.2	65	6.0	32	3.0	898	82.9	79	7.3	1,083	100
Ph.D./O.H.D.*	0	0.0	0	0.0	20	8.8	1	0.4	180	79.3	26	11.5	227	100
M.D./Ph.D.	0	0.0	0	0.0	19	12.4	2	1.3	122	79.7	10	6.5	153	100
Other Degree	1	2.5	0	0.0	3	7.5	2	5.0	27	67.5	7	17.5	40	100
FEMALE FACULTY														
M.D.	3	2.0	0	0.0	18	11.8	3	2.0	117	76.5	12	7.8	153	100
Ph.D./O.H.D.*	0	0.0	0	0.0	8	7.1	1	0.9	92	82.1	11	9.8	112	100
M.D./Ph.D.	0	0.0	0	0.0	0	0.0	0	0.0	16	94.1	1	5.9	17	100
Other Degree	1	2.9	0	0.0	2	5.7	1	2.9	29	82.9	2	5.7	35	100
TOTAL	**12**	**0.7**	**2**	**0.1**	**135**	**7.4**	**42**	**2.3**	**1,481**	**81.4**	**148**	**8.1**	**1,820**	**100**

*O.H.D. - Other Health Doctorate

APPENDIX A

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, DEGREE AND DEPARTMENT ALL SCHOOLS, 1990

OB-GYN	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
M.D.	72	4.9	3	0.2	76	5.1	59	4.0	1,205	81.3	68	4.6	1,483	100
Ph.D./O.H.D.*	2	0.8	0	0.0	41	16.1	2	0.8	190	74.5	20	7.8	255	100
M.D./Ph.D.	3	2.7	1	0.9	8	7.3	3	2.7	91	82.7	4	3.6	110	100
Other Degree	1	4.2	0	0.0	1	4.2	1	4.2	13	54.2	8	33.3	24	100
FEMALE FACULTY														
M.D.	30	7.1	0	0.0	51	12.1	14	3.3	299	70.7	29	6.9	423	100
Ph.D./O.H.D.*	0	0.0	0	0.0	12	11.4	2	1.9	82	78.1	9	8.6	105	100
M.D./Ph.D.	1	5.3	0	0.0	5	26.3	0	0.0	13	68.4	0	0.0	19	100
Other Degree	2	1.6	0	0.0	0	0.0	1	0.8	99	78.0	25	19.7	127	100
TOTAL	**111**	**4.4**	**4**	**0.2**	**194**	**7.6**	**82**	**3.2**	**1,992**	**78.2**	**163**	**6.4**	**2,546**	**100**

*O.H.D. - Other Health Doctorate

APPENDIX A

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, DEGREE AND DEPARTMENT ALL SCHOOLS, 1990

OPHTHALMOLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
M.D.	9	1.4	1	0.2	25	3.9	12	1.9	564	87.0	37	5.7	648	100
Ph.D./O.H.D.*	1	0.5	0	0.0	30	13.9	3	1.4	166	76.9	16	7.4	216	100
M.D./Ph.D.	0	0.0	0	0.0	7	10.0	2	2.9	57	81.4	4	5.7	70	100
Other Degree	0	0.0	0	0.0	2	4.9	1	2.4	27	65.9	11	26.8	41	100
FEMALE FACULTY														
M.D.	5	6.3	0	0.0	4	5.1	2	2.5	67	84.8	1	1.3	79	100
Ph.D./O.H.D.*	0	0.0	0	0.0	9	16.1	3	5.4	38	67.9	6	10.7	56	100
M.D./Ph.D.	0	0.0	0	0.0	2	50.0	0	0.0	2	50.0	0	0.0	4	100
Other Degree	0	0.0	0	0.0	1	3.7	0	0.0	22	81.5	4	14.8	27	100
TOTAL	**15**	**1.3**	**1**	**0.1**	**80**	**7.0**	**23**	**2.0**	**943**	**82.6**	**79**	**6.9**	**1,141**	**100**

*O.H.D. - Other Health Doctorate

APPENDIX A

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, DEGREE AND DEPARTMENT ALL SCHOOLS, 1990

ORTHOPEDIC SURGERY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
M.D.	6	1.0	1	0.2	22	3.6	9	1.5	539	88.7	31	5.1	608	100
Ph.D./O.H.D.*	2	2.5	0	0.0	11	13.6	0	0.0	65	80.2	3	3.7	81	100
M.D./Ph.D.	1	4.2	0	0.0	1	4.2	0	0.0	22	91.7	0	0.0	24	100
Other Degree	1	3.1	0	0.0	0	0.0	0	0.0	29	90.6	2	6.3	32	100
FEMALE FACULTY														
M.D.	0	0.0	1	3.1	2	6.3	0	0.0	26	81.3	3	9.4	32	100
Ph.D./O.H.D.*	0	0.0	0	0.0	1	8.3	0	0.0	11	91.7	0	0.0	12	100
M.D./Ph.D.	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	1	100
Other Degree	1	3.8	0	0.0	0	0.0	3	11.5	20	76.9	2	7.7	26	100
TOTAL	**11**	**1.3**	**2**	**0.2**	**37**	**4.5**	**12**	**1.5**	**713**	**87.4**	**41**	**5.0**	**816**	**100**

*O.H.D. - Other Health Doctorate

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APPENDIX A

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, DEGREE AND DEPARTMENT ALL SCHOOLS, 1990

OTHER DEPARTMENTS	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
M.D.	2	2.7	0	0.0	2	2.7	3	4.1	63	86.3	3	4.1	73	100
Ph.D./O.H.D.*	4	0.9	0	0.0	17	3.8	3	0.7	397	88.0	30	6.7	451	100
M.D./Ph.D.	0	0.0	0	0.0	2	8.7	0	0.0	21	91.3	0	0.0	23	100
Other Degree	2	1.3	0	0.0	2	1.3	0	0.0	134	88.2	14	9.2	152	100
FEMALE FACULTY														
M.D.	3	12.5	0	0.0	1	4.2	0	0.0	18	75.0	2	8.3	24	100
Ph.D./O.H.D.*	3	2.1	1	0.7	3	2.1	1	0.7	131	93.6	1	0.7	140	100
M.D./Ph.D.	0	0.0	0	0.0	1	33.3	0	0.0	2	66.7	0	0.0	3	100
Other Degree	10	3.3	0	0.0	6	2.0	4	1.3	271	90.0	10	3.3	301	100
TOTAL	**24**	**2.1**	**1**	**0.1**	**34**	**2.9**	**11**	**0.9**	**1,037**	**88.9**	**60**	**5.1**	**1,167**	**100**

*O.H.D. - Other Health Doctorate

APPENDIX A

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, DEGREE AND DEPARTMENT ALL SCHOOLS, 1990

OTOLARYNGOLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
M.D.	1	0.3	0	0.0	26	8.4	5	1.6	260	84.4	16	5.2	308	100
Ph.D./O.H.D.*	0	0.0	0	0.0	4	2.8	0	0.0	130	89.7	11	7.6	145	100
M.D./Ph.D.	0	0.0	0	0.0	4	14.8	0	0.0	23	85.2	0	0.0	27	100
Other Degree	0	0.0	0	0.0	1	6.7	0	0.0	14	93.3	0	0.0	15	100
FEMALE FACULTY														
M.D.	1	3.7	0	0.0	0	0.0	0	0.0	24	88.9	2	7.4	27	100
Ph.D./O.H.D.*	0	0.0	0	0.0	0	0.0	1	2.6	38	97.4	0	0.0	39	100
M.D./Ph.D.	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	1	100
Other Degree	0	0.0	0	0.0	2	4.7	1	2.3	39	90.7	1	2.3	43	100
TOTAL	**2**	**0.3**	**0**	**0.0**	**37**	**6.1**	**7**	**1.2**	**529**	**87.4**	**30**	**5.0**	**605**	**100**

*O.H.D. - Other Health Doctorate

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APPENDIX A

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, DEGREE AND DEPARTMENT ALL SCHOOLS, 1990

PATHOLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
M.D.	23	1.3	0	0.0	143	8.1	81	4.6	1,417	80.7	91	5.2	1,755	100
Ph.D./O.H.D.*	5	0.6	0	0.0	107	12.7	13	1.5	676	80.5	39	4.6	840	100
M.D./Ph.D.	3	0.7	0	0.0	43	10.7	13	3.2	321	79.7	23	5.7	403	100
Other Degree	3	3.3	0	0.0	6	6.6	2	2.2	59	64.8	21	23.1	91	100
FEMALE FACULTY														
M.D.	11	2.2	0	0.0	85	16.7	23	4.5	358	70.2	33	6.5	510	100
Ph.D./O.H.D.*	1	0.4	0	0.0	24	8.6	5	1.8	228	82.0	20	7.2	278	100
M.D./Ph.D.	0	0.0	0	0.0	10	23.3	0	0.0	32	74.4	1	2.3	43	100
Other Degree	1	1.0	1	1.0	5	4.8	2	1.9	92	88.5	3	2.9	104	100
TOTAL	**47**	**1.2**	**1**	**0.0**	**423**	**10.5**	**139**	**3.5**	**3,183**	**79.1**	**231**	**5.7**	**4,024**	**100**

*O.H.D. - Other Health Doctorate

APPENDIX A

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, DEGREE AND DEPARTMENT ALL SCHOOLS, 1990

PEDIATRICS	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
M.D.	53	1.6	3	0.1	195	5.7	119	3.5	2,840	83.3	200	5.9	3,410	100
Ph.D./O.H.D.*	8	1.9	0	0.0	52	12.3	3	0.7	343	81.1	17	4.0	423	100
M.D./Ph.D.	1	0.4	0	0.0	26	10.5	5	2.0	205	82.7	11	4.4	248	100
Other Degree	0	0.0	0	0.0	1	1.0	0	0.0	57	58.2	40	40.8	98	100
FEMALE FACULTY														
M.D.	69	4.5	1	0.1	161	10.4	56	3.6	1,180	76.3	80	5.2	1,547	100
Ph.D./O.H.D.*	1	0.4	2	0.8	22	8.5	3	1.2	220	84.6	12	4.6	260	100
M.D./Ph.D.	1	1.9	0	0.0	16	30.8	1	1.9	31	59.6	3	5.8	52	100
Other Degree	15	6.6	0	0.0	5	2.2	8	3.5	186	81.2	15	6.6	229	100
TOTAL	**148**	**2.4**	**6**	**0.1**	**478**	**7.6**	**195**	**3.1**	**5,062**	**80.8**	**378**	**6.0**	**6,267**	**100**

*O.H.D. - Other Health Doctorate

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APPENDIX A

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, DEGREE AND DEPARTMENT ALL SCHOOLS, 1990

PHARMACOLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
M.D.	0	0.0	0	0.0	3	2.8	8	7.5	90	84.9	5	4.7	106	100
Ph.D./O.H.D.*	10	1.0	0	0.0	98	9.9	14	1.4	805	81.5	61	6.2	988	100
M.D./Ph.D.	2	2.2	0	0.0	11	12.2	1	1.1	76	84.4	0	0.0	90	100
Other Degree	3	14.3	0	0.0	1	4.8	1	4.8	11	52.4	5	23.8	21	100
FEMALE FACULTY														
M.D.	0	0.0	0	0.0	3	20.0	1	6.7	9	60.0	2	13.3	15	100
Ph.D./O.H.D.*	2	1.0	0	0.0	19	9.2	4	1.9	172	83.1	10	4.8	207	100
M.D./Ph.D.	0	0.0	0	0.0	1	25.0	0	0.0	3	75.0	0	0.0	4	100
Other Degree	0	0.0	0	0.0	0	0.0	0	0.0	7	87.5	1	12.5	8	100
TOTAL	**17**	**1.2**	**0**	**0.0**	**136**	**9.5**	**29**	**2.0**	**1,173**	**81.5**	**84**	**5.8**	**1,439**	**100**

*O.H.D. - Other Health Doctorate

APPENDIX A

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, DEGREE AND DEPARTMENT ALL SCHOOLS, 1990

PHYSICAL MEDICINE	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
M.D.	9	3.3	0	0.0	45	16.4	5	1.8	196	71.3	20	7.3	275	100
Ph.D./O.H.D.*	1	1.4	0	0.0	1	1.4	0	0.0	67	93.1	3	4.2	72	100
M.D./Ph.D.	0	0.0	0	0.0	1	5.6	0	0.0	14	77.8	3	16.7	18	100
Other Degree	1	3.0	0	0.0	0	0.0	0	0.0	27	81.8	5	15.2	33	100
FEMALE FACULTY														
M.D.	5	4.5	0	0.0	20	18.0	4	3.6	72	64.9	10	9.0	111	100
Ph.D./O.H.D.*	1	2.6	0	0.0	0	0.0	1	2.6	33	84.6	4	10.3	39	100
M.D./Ph.D.	0	0.0	0	0.0	2	100.0	0	0.0	0	0.0	0	0.0	2	100
Other Degree	4	6.7	0	0.0	3	5.0	0	0.0	45	75.0	8	13.3	60	100
TOTAL	**21**	**3.4**	**0**	**0.0**	**72**	**11.8**	**10**	**1.6**	**454**	**74.4**	**53**	**8.7**	**610**	**100**

*O.H.D. - Other Health Doctorate

APPENDIX A

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, DEGREE AND DEPARTMENT ALL SCHOOLS, 1990

PHYSIOLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
M.D.	0	0.0	0	0.0	5	3.6	6	4.3	121	87.1	7	5.0	139	100
Ph.D./O.H.D.*	16	1.2	0	0.0	82	6.2	27	2.0	1,134	85.6	65	4.9	1,324	100
M.D./Ph.D.	2	2.1	0	0.0	16	17.0	6	6.4	65	69.1	5	5.3	94	100
Other Degree	1	4.3	0	0.0	2	8.7	1	4.3	16	69.6	3	13.0	23	100
FEMALE FACULTY														
M.D.	0	0.0	0	0.0	0	0.0	1	20.0	3	60.0	1	20.0	5	100
Ph.D./O.H.D.*	4	1.7	1	0.4	17	7.1	9	3.8	193	80.4	16	6.7	240	100
M.D./Ph.D.	0	0.0	0	0.0	2	40.0	0	0.0	3	60.0	0	0.0	5	100
Other Degree	1	5.9	0	0.0	2	11.8	0	0.0	12	70.6	2	11.8	17	100
TOTAL	**24**	**1.3**	**1**	**0.1**	**126**	**6.8**	**50**	**2.7**	**1,547**	**83.8**	**99**	**5.4**	**1,847**	**100**

*O.H.D. - Other Health Doctorate

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APPENDIX A

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, DEGREE AND DEPARTMENT ALL SCHOOLS, 1990

PSYCHIATRY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
M.D.	61	2.5	3	0.1	143	5.8	95	3.9	1,989	81.3	154	6.3	2,445	100
Ph.D./O.H.D.*	20	1.6	1	0.1	30	2.4	21	1.7	1,125	89.7	57	4.5	1,254	100
M.D./Ph.D.	2	1.1	0	0.0	17	9.2	2	1.1	156	84.3	8	4.3	185	100
Other Degree	7	3.8	0	0.0	3	1.6	3	1.6	141	76.6	30	16.3	184	100
FEMALE FACULTY														
M.D.	22	4.0	1	0.2	65	11.8	24	4.4	389	70.6	50	9.1	551	100
Ph.D./O.H.D.*	17	3.2	2	0.4	9	1.7	4	0.7	471	88.2	31	5.8	534	100
M.D./Ph.D.	1	4.2	0	0.0	2	8.3	0	0.0	20	83.3	1	4.2	24	100
Other Degree	24	8.9	1	0.4	2	0.7	12	4.5	213	79.2	17	6.3	269	100
TOTAL	**154**	**2.8**	**8**	**0.1**	**271**	**5.0**	**161**	**3.0**	**4,504**	**82.7**	**348**	**6.4**	**5,446**	**100**

*O.H.D. - Other Health Doctorate

APPENDIX A

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, DEGREE AND DEPARTMENT ALL SCHOOLS, 1990

PUBLIC HEALTH	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
M.D.	15	3.8	0	0.0	18	4.5	16	4.0	312	78.6	36	9.1	397	100
Ph.D./O.H.D.*	4	1.1	0	0.0	19	5.1	4	1.1	319	86.4	23	6.2	369	100
M.D./Ph.D.	1	2.2	0	0.0	2	4.4	0	0.0	38	84.4	4	8.9	45	100
Other Degree	4	7.1	0	0.0	0	0.0	1	1.8	44	78.6	7	12.5	56	100
FEMALE FACULTY														
M.D.	18	14.1	0	0.0	15	11.7	4	3.1	70	54.7	21	16.4	128	100
Ph.D./O.H.D.*	4	2.5	0	0.0	6	3.7	0	0.0	145	89.0	8	4.9	163	100
M.D./Ph.D.	0	0.0	0	0.0	1	16.7	0	0.0	5	83.3	0	0.0	6	100
Other Degree	11	10.0	0	0.0	0	0.0	0	0.0	85	77.3	14	12.7	110	100
TOTAL	**57**	**4.5**	**0**	**0.0**	**61**	**4.8**	**25**	**2.0**	**1,018**	**79.9**	**113**	**8.9**	**1,274**	**100**

*O.H.D. - Other Health Doctorate

APPENDIX A

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, DEGREE AND DEPARTMENT ALL SCHOOLS, 1990

RADIOLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
M.D.	40	1.7	0	0.0	225	9.4	79	3.3	1,886	78.9	160	6.7	2,390	100
Ph.D./O.H.D.*	2	0.3	1	0.1	121	17.1	9	1.3	528	74.8	45	6.4	706	100
M.D./Ph.D.	5	3.1	0	0.0	20	12.3	3	1.8	130	79.8	5	3.1	163	100
Other Degree	2	1.0	0	0.0	14	7.2	5	2.6	139	71.6	34	17.5	194	100
FEMALE FACULTY														
M.D.	16	2.7	0	0.0	70	12.0	26	4.5	424	72.6	48	8.2	584	100
Ph.D./O.H.D.*	2	2.7	0	0.0	10	13.5	0	0.0	60	81.1	2	2.7	74	100
M.D./Ph.D.	0	0.0	0	0.0	1	6.7	0	0.0	14	93.3	0	0.0	15	100
Other Degree	2	3.8	1	1.9	2	3.8	0	0.0	39	73.6	9	17.0	53	100
TOTAL	**69**	**1.7**	**2**	**0.0**	**463**	**11.1**	**122**	**2.9**	**3,220**	**77.1**	**303**	**7.3**	**4,179**	**100**

*O.H.D. - Other Health Doctorate

APPENDIX A

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, DEGREE AND DEPARTMENT ALL SCHOOLS, 1990

SURGERY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
M.D.	82	2.0	6	0.1	209	5.1	115	2.8	3,490	85.1	198	4.8	4,100	100
Ph.D./O.H.D.*	5	1.0	2	0.4	53	10.9	5	1.0	396	81.3	26	5.3	487	100
M.D./Ph.D.	2	0.8	0	0.0	18	6.9	6	2.3	228	87.0	8	3.1	262	100
Other Degree	5	4.4	0	0.0	4	3.5	0	0.0	70	61.4	35	30.7	114	100
FEMALE FACULTY														
M.D.	7	2.8	0	0.0	19	7.6	8	3.2	202	81.1	13	5.2	249	100
Ph.D./O.H.D.*	0	0.0	0	0.0	13	9.8	7	5.3	108	81.2	5	3.8	133	100
M.D./Ph.D.	0	0.0	0	0.0	1	7.7	0	0.0	12	92.3	0	0.0	13	100
Other Degree	4	5.6	0	0.0	1	1.4	1	1.4	58	81.7	7	9.9	71	100
TOTAL	**105**	**1.9**	**8**	**0.1**	**318**	**5.9**	**142**	**2.6**	**4,564**	**84.1**	**292**	**5.4**	**5,429**	**100**

*O.H.D. - Other Health Doctorate

Appendix B

Distribution of U.S. Medical School Faculty by Sex, Ethnicity, Department and Tenure

APPENDIX B

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, TENURE AND DEPARTMENT ALL SCHOOLS, 1990

ADMINISTRATION	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Tenured	5	2.3	0	0.0	1	0.5	3	1.4	206	94.9	2	0.9	217	100
On Track	2	7.7	0	0.0	0	0.0	0	0.0	23	88.5	1	3.8	26	100
Not On Track	5	5.1	1	1.0	2	2.0	1	1.0	85	85.9	5	5.1	99	100
Not Available	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0	0.0	8	100
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	50	96.2	2	3.8	52	100
FEMALE FACULTY														
Tenured	3	18.8	0	0.0	1	6.3	0	0.0	12	75.0	0	0.0	16	100
On Track	0	0.0	0	0.0	0	0.0	0	0.0	6	85.7	1	14.3	7	100
Not On Track	2	5.6	0	0.0	0	0.0	0	0.0	34	94.4	0	0.0	36	100
Not Available	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	100
Unknown	1	6.7	0	0.0	2	13.3	0	0.0	12	80.0	0	0.0	15	100
TOTAL	**18**	**3.8**	**1**	**0.2**	**6**	**1.3**	**4**	**0.8**	**436**	**91.6**	**11**	**2.3**	**476**	**100**

APPENDIX B

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, TENURE AND DEPARTMENT ALL SCHOOLS, 1990

ANATOMY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Tenured	5	0.6	1	0.1	35	4.4	18	2.3	714	89.8	22	2.8	795	100
On Track	3	1.5	0	0.0	14	6.8	1	0.5	179	86.9	9	4.4	206	100
Not On Track	1	0.9	0	0.0	8	7.5	4	3.8	81	76.4	12	11.3	106	100
Not Available	0	0.0	0	0.0	2	4.3	3	6.4	39	83.0	3	6.4	47	100
Unknown	4	2.1	0	0.0	14	7.4	5	2.6	144	75.8	23	12.1	190	100
FEMALE FACULTY														
Tenured	2	1.5	0	0.0	7	5.3	0	0.0	118	90.1	4	3.1	131	100
On Track	0	0.0	0	0.0	6	11.1	0	0.0	46	85.2	2	3.7	54	100
Not On Track	2	2.7	0	0.0	6	8.0	0	0.0	65	86.7	2	2.7	75	100
Not Available	0	0.0	0	0.0	0	0.0	0	0.0	8	100.0	0	0.0	8	100
Unknown	1	1.4	0	0.0	7	9.7	3	4.2	47	65.3	14	19.4	72	100
TOTAL	**18**	**1.1**	**1**	**0.1**	**99**	**5.9**	**34**	**2.0**	**1,441**	**85.6**	**91**	**5.4**	**1,684**	**100**

APPENDIX B

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, TENURE AND DEPARTMENT ALL SCHOOLS, 1990

ANESTHESIOLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Tenured	2	0.5	0	0.0	37	9.6	5	1.3	335	86.8	7	1.8	386	100
On Track	4	1.1	0	0.0	33	8.7	10	2.6	318	83.7	15	3.9	380	100
Not On Track	14	1.8	0	0.0	107	13.8	12	1.5	593	76.3	51	6.6	777	100
Not Available	0	0.0	0	0.0	4	5.4	0	0.0	69	93.2	1	1.4	74	100
Unknown	7	1.1	0	0.0	61	9.4	26	4.0	446	68.5	111	17.1	651	100
FEMALE FACULTY														
Tenured	0	0.0	0	0.0	12	20.7	1	1.7	43	74.1	2	3.4	58	100
On Track	8	5.6	0	0.0	30	21.1	3	2.1	95	66.9	6	4.2	142	100
Not On Track	10	3.9	0	0.0	67	26.0	8	3.1	154	59.7	19	7.4	258	100
Not Available	0	0.0	0	0.0	3	15.8	1	5.3	15	78.9	0	0.0	19	100
Unknown	7	3.3	0	0.0	29	13.6	7	3.3	130	61.0	40	18.8	213	100
TOTAL	**52**	**1.8**	**0**	**0.0**	**383**	**12.9**	**73**	**2.5**	**2,198**	**74.3**	**252**	**8.5**	**2,958**	**100**

APPENDIX B

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, TENURE AND DEPARTMENT ALL SCHOOLS, 1990

BASIC SCIENCES OTHER	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Tenured	2	0.5	0	0.0	18	4.7	2	0.5	340	89.5	18	4.7	380	100
On Track	0	0.0	0	0.0	5	4.8	0	0.0	91	86.7	9	8.6	105	100
Not On Track	2	1.6	0	0.0	8	6.5	1	0.8	101	81.5	12	9.7	124	100
Not Available	0	0.0	0	0.0	1	11.1	0	0.0	7	77.8	1	11.1	9	100
Unknown	0	0.0	0	0.0	16	8.2	1	0.5	134	69.1	43	22.2	194	100
FEMALE FACULTY														
Tenured	0	0.0	0	0.0	0	0.0	1	2.1	45	93.8	2	4.2	48	100
On Track	1	2.4	0	0.0	0	0.0	3	7.1	37	88.1	1	2.4	42	100
Not On Track	2	3.0	0	0.0	3	4.5	2	3.0	53	80.3	6	9.1	66	100
Not Available	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	1	100
Unknown	0	0.0	0	0.0	4	6.3	1	1.6	42	65.6	17	26.6	64	100
TOTAL	**7**	**0.7**	**0**	**0.0**	**55**	**5.3**	**11**	**1.1**	**851**	**82.4**	**109**	**10.6**	**1,033**	**100**

APPENDIX B

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, TENURE AND DEPARTMENT ALL SCHOOLS, 1990

BIOCHEMISTRY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Tenured	6	0.6	1	0.1	74	7.3	10	1.0	880	87.1	39	3.9	1,010	100
On Track	1	0.5	0	0.0	13	6.7	4	2.1	158	81.0	19	9.7	195	100
Not On Track	2	1.1	0	0.0	38	20.5	4	2.2	126	68.1	15	8.1	185	100
Not Available	1	1.6	0	0.0	2	3.1	2	3.1	56	87.5	3	4.7	64	100
Unknown	2	0.7	0	0.0	36	12.5	4	1.4	196	68.1	50	17.4	288	100
FEMALE FACULTY														
Tenured	2	1.8	0	0.0	9	8.2	4	3.6	89	80.9	6	5.5	110	100
On Track	1	1.6	0	0.0	6	9.4	0	0.0	55	85.9	2	3.1	64	100
Not On Track	0	0.0	0	0.0	11	15.3	4	5.6	53	73.6	4	5.6	72	100
Not Available	1	7.7	0	0.0	0	0.0	1	7.7	10	76.9	1	7.7	13	100
Unknown	0	0.0	0	0.0	9	9.8	4	4.3	60	65.2	19	20.7	92	100
TOTAL	**16**	**0.8**	**1**	**0.0**	**198**	**9.5**	**37**	**1.8**	**1,683**	**80.4**	**158**	**7.5**	**2,093**	**100**

APPENDIX B

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, TENURE AND DEPARTMENT ALL SCHOOLS, 1990

CLINICAL SCIENCES-OTHER	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Tenured	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	0	0.0	5	100
On Track	0	0.0	0	0.0	0	0.0	0	0.0	1	50.0	1	50.0	2	100
Not On Track	0	0.0	0	0.0	2	9.5	0	0.0	17	81.0	2	9.5	21	100
Not Available	0	0.0	0	0.0	0	0.0	0	0.0	7	87.5	1	12.5	8	100
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	7	43.8	9	56.3	16	100
FEMALE FACULTY														
Tenured	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0	0.0	3	100
On Track	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	1	100
Not On Track	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	0	0.0	5	100
Not Available	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	2	100
Unknown	0	0.0	0	0.0	0	0.0	0	0.0	1	33.3	2	66.7	3	100
TOTAL	**0**	**0.0**	**0**	**0.0**	**2**	**3.0**	**0**	**0.0**	**48**	**72.7**	**16**	**24.2**	**66**	**100**

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APPENDIX B

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, TENURE AND DEPARTMENT ALL SCHOOLS, 1990

DERMATOLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Tenured	2	1.9	1	0.9	8	7.4	3	2.8	91	84.3	3	2.8	108	100
On Track	0	0.0	0	0.0	1	3.1	2	6.3	28	87.5	1	3.1	32	100
Not On Track	0	0.0	0	0.0	5	8.2	2	3.3	49	80.3	5	8.2	61	100
Not Available	0	0.0	1	6.7	2	13.3	0	0.0	12	80.0	0	0.0	15	100
Unknown	3	3.2	0	0.0	5	5.4	1	1.1	68	73.1	16	17.2	93	100
FEMALE FACULTY														
Tenured	0	0.0	0	0.0	0	0.0	0	0.0	11	100.0	0	0.0	11	100
On Track	2	14.3	0	0.0	0	0.0	2	14.3	10	71.4	0	0.0	14	100
Not On Track	0	0.0	0	0.0	2	9.1	0	0.0	20	90.9	0	0.0	22	100
Not Available	0	0.0	0	0.0	1	20.0	0	0.0	4	80.0	0	0.0	5	100
Unknown	2	4.7	0	0.0	1	2.3	5	11.6	27	62.8	8	18.6	43	100
TOTAL	**9**	**2.2**	**2**	**0.5**	**25**	**6.2**	**15**	**3.7**	**320**	**79.2**	**33**	**8.2**	**404**	**100**

APPENDIX B

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, TENURE AND DEPARTMENT ALL SCHOOLS, 1990

FAMILY MEDICINE	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Tenured	2	0.9	1	0.4	2	0.9	2	0.9	224	95.3	4	1.7	235	100
On Track	6	2.4	1	0.4	2	0.8	6	2.4	229	91.6	6	2.4	250	100
Not On Track	7	2.0	0	0.0	15	4.4	15	4.4	296	86.3	10	2.9	343	100
Not Available	4	6.1	0	0.0	3	4.5	4	6.1	54	81.8	1	1.5	66	100
Unknown	7	2.1	1	0.3	5	1.5	15	4.6	279	85.1	21	6.4	328	100
FEMALE FACULTY														
Tenured	1	2.6	0	0.0	0	0.0	0	0.0	36	94.7	1	2.6	38	100
On Track	1	1.3	0	0.0	3	4.0	2	2.7	68	90.7	1	1.3	75	100
Not On Track	5	3.7	1	0.7	6	4.4	4	3.0	114	84.4	5	3.7	135	100
Not Available	3	20.0	0	0.0	0	0.0	2	13.3	9	60.0	1	6.7	15	100
Unknown	7	4.6	3	2.0	4	2.6	11	7.3	122	80.8	4	2.6	151	100
TOTAL	**43**	**2.6**	**7**	**0.4**	**40**	**2.4**	**61**	**3.7**	**1,431**	**87.5**	**54**	**3.3**	**1,636**	**100**

APPENDIX B

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, TENURE AND DEPARTMENT ALL SCHOOLS, 1990

INTERNAL MEDICINE	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Tenured	40	1.3	1	0.0	140	4.4	76	2.4	2,833	89.2	87	2.7	3,177	100
On Track	26	1.4	3	0.2	141	7.7	44	2.4	1,534	83.3	94	5.1	1,842	100
Not On Track	53	1.5	6	0.2	326	9.0	58	1.6	2,956	81.3	235	6.5	3,634	100
Not Available	12	1.5	0	0.0	39	5.0	16	2.0	694	88.9	20	2.6	781	100
Unknown	52	1.9	1	0.0	209	7.6	82	3.0	2,059	75.2	336	12.3	2,739	100
FEMALE FACULTY														
Tenured	11	4.4	0	0.0	20	8.1	11	4.4	201	81.0	5	2.0	248	100
On Track	6	1.5	0	0.0	28	7.1	5	1.3	340	86.5	14	3.6	393	100
Not On Track	24	2.6	1	0.1	87	9.5	21	2.3	718	78.5	64	7.0	915	100
Not Available	9	7.5	0	0.0	8	6.7	2	1.7	99	82.5	2	1.7	120	100
Unknown	33	3.9	0	0.0	89	10.6	18	2.1	580	69.1	119	14.2	839	100
TOTAL	**266**	**1.8**	**12**	**0.1**	**1,087**	**7.4**	**333**	**2.3**	**12,014**	**81.8**	**976**	**6.6**	**14,688**	**100**

APPENDIX B

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, TENURE AND DEPARTMENT ALL SCHOOLS, 1990

MICROBIOLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Tenured	12	1.8	0	0.0	40	5.9	10	1.5	594	88.0	19	2.8	675	100
On Track	3	1.7	0	0.0	15	8.7	4	2.3	140	80.9	11	6.4	173	100
Not On Track	0	0.0	0	0.0	16	12.6	5	3.9	98	77.2	8	6.3	127	100
Not Available	2	5.0	0	0.0	5	12.5	3	7.5	28	70.0	2	5.0	40	100
Unknown	3	1.4	0	0.0	35	16.1	8	3.7	148	68.2	23	10.6	217	100
FEMALE FACULTY														
Tenured	2	1.9	0	0.0	4	3.8	5	4.8	88	83.8	6	5.7	105	100
On Track	0	0.0	0	0.0	3	6.0	1	2.0	44	88.0	2	4.0	50	100
Not On Track	3	3.5	0	0.0	13	15.1	0	0.0	65	75.6	5	5.8	86	100
Not Available	0	0.0	0	0.0	2	14.3	1	7.1	10	71.4	1	7.1	14	100
Unknown	3	3.3	0	0.0	12	13.0	4	4.3	63	68.5	10	10.9	92	100
TOTAL	**28**	**1.8**	**0**	**0.0**	**145**	**9.2**	**41**	**2.6**	**1,278**	**80.9**	**87**	**5.5**	**1,579**	**100**

APPENDIX B

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, TENURE AND DEPARTMENT ALL SCHOOLS, 1990

NEUROLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Tenured	2	0.5	0	0.0	24	5.7	4	1.0	380	90.7	9	2.1	419	100
On Track	3	1.2	1	0.4	19	7.9	9	3.7	194	80.2	16	6.6	242	100
Not On Track	2	0.5	1	0.3	30	8.1	13	3.5	286	77.5	37	10.0	369	100
Not Available	0	0.0	0	0.0	9	8.3	3	2.8	91	83.5	6	5.5	109	100
Unknown	1	0.3	0	0.0	25	6.9	8	2.2	276	75.8	54	14.8	364	100
FEMALE FACULTY														
Tenured	1	2.4	0	0.0	3	7.3	0	0.0	36	87.8	1	2.4	41	100
On Track	1	1.9	0	0.0	1	1.9	1	1.9	47	90.4	2	3.8	52	100
Not On Track	0	0.0	0	0.0	11	9.5	4	3.4	92	79.3	9	7.8	116	100
Not Available	0	0.0	0	0.0	1	6.7	0	0.0	14	93.3	0	0.0	15	100
Unknown	2	2.2	0	0.0	12	12.9	0	0.0	65	69.9	14	15.1	93	100
TOTAL	**12**	**0.7**	**2**	**0.1**	**135**	**7.4**	**42**	**2.3**	**1,481**	**81.4**	**148**	**8.1**	**1,820**	**100**

APPENDIX B

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, TENURE AND DEPARTMENT ALL SCHOOLS, 1990

OB-GYN	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Tenured	15	2.8	1	0.2	40	7.4	9	1.7	460	84.6	19	3.5	544	100
On Track	14	4.9	1	0.3	17	5.9	11	3.8	234	81.5	10	3.5	287	100
Not On Track	22	5.1	1	0.2	31	7.2	20	4.6	339	78.3	20	4.6	433	100
Not Available	7	8.3	0	0.0	6	7.1	3	3.6	67	79.8	1	1.2	84	100
Unknown	20	3.8	1	0.2	32	6.1	22	4.2	399	76.1	50	9.5	524	100
FEMALE FACULTY														
Tenured	1	1.6	0	0.0	13	20.6	1	1.6	47	74.6	1	1.6	63	100
On Track	7	7.9	0	0.0	15	16.9	1	1.1	63	70.8	3	3.4	89	100
Not On Track	7	3.1	0	0.0	22	9.8	8	3.6	171	76.0	17	7.6	225	100
Not Available	2	8.0	0	0.0	0	0.0	0	0.0	22	88.0	1	4.0	25	100
Unknown	16	5.9	0	0.0	18	6.6	7	2.6	190	69.9	41	15.1	272	100
TOTAL	**111**	**4.4**	**4**	**0.2**	**194**	**7.6**	**82**	**3.2**	**1,992**	**78.2**	**163**	**6.4**	**2,546**	**100**

APPENDIX B

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, TENURE AND DEPARTMENT ALL SCHOOLS, 1990

OPHTHALMOLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Tenured	2	0.7	1	0.3	14	4.9	2	0.7	259	90.6	8	2.8	286	100
On Track	2	1.4	0	0.0	6	4.3	2	1.4	121	86.4	9	6.4	140	100
Not On Track	2	0.8	0	0.0	20	8.2	9	3.7	192	79.0	20	8.2	243	100
Not Available	0	0.0	0	0.0	0	0.0	1	2.9	34	97.1	0	0.0	35	100
Unknown	4	1.5	0	0.0	24	8.9	4	1.5	208	76.8	31	11.4	271	100
FEMALE FACULTY														
Tenured	0	0.0	0	0.0	2	11.1	0	0.0	16	88.9	0	0.0	18	100
On Track	1	4.5	0	0.0	1	4.5	1	4.5	18	81.8	1	4.5	22	100
Not On Track	0	0.0	0	0.0	8	12.9	3	4.8	44	71.0	7	11.3	62	100
Not Available	1	50.0	0	0.0	0	0.0	0	0.0	1	50.0	0	0.0	2	100
Unknown	3	4.8	0	0.0	5	8.1	1	1.6	50	80.6	3	4.8	62	100
TOTAL	**15**	**1.3**	**1**	**0.1**	**80**	**7.0**	**23**	**2.0**	**943**	**82.6**	**79**	**6.9**	**1,141**	**100**

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APPENDIX B

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, TENURE AND DEPARTMENT ALL SCHOOLS, 1990

ORTHOPEDIC SURGERY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Tenured	2	1.1	1	0.5	8	4.3	2	1.1	167	90.8	4	2.2	184	100
On Track	4	3.8	0	0.0	5	4.7	0	0.0	93	87.7	4	3.8	106	100
Not On Track	2	1.1	0	0.0	10	5.3	2	1.1	160	84.7	15	7.9	189	100
Not Available	0	0.0	0	0.0	3	4.7	1	1.6	59	92.2	1	1.6	64	100
Unknown	2	1.0	0	0.0	8	4.0	4	2.0	176	87.1	12	5.9	202	100
FEMALE FACULTY														
Tenured	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	0	0.0	5	100
On Track	0	0.0	0	0.0	1	7.7	0	0.0	12	92.3	0	0.0	13	100
Not On Track	0	0.0	1	4.3	1	4.3	1	4.3	18	78.3	2	8.7	23	100
Not Available	0	0.0	0	0.0	0	0.0	0	0.0	6	75.0	2	25.0	8	100
Unknown	1	4.5	0	0.0	1	4.5	2	9.1	17	77.3	1	4.5	22	100
TOTAL	**11**	**1.3**	**2**	**0.2**	**37**	**4.5**	**12**	**1.5**	**713**	**87.4**	**41**	**5.0**	**816**	**100**

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APPENDIX B

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, TENURE AND DEPARTMENT ALL SCHOOLS, 1990

OTHER DEPARTMENTS	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Tenured	2	0.8	0	0.0	9	3.5	2	0.8	242	93.1	5	1.9	260	100
On Track	1	1.1	0	0.0	2	2.1	1	1.1	89	94.7	1	1.1	94	100
Not On Track	0	0.0	0	0.0	4	2.6	1	0.7	138	90.8	9	5.9	152	100
Not Available	0	0.0	0	0.0	0	0.0	0	0.0	24	92.3	2	7.7	26	100
Unknown	5	3.0	0	0.0	8	4.8	2	1.2	122	73.1	30	18.0	167	100
FEMALE FACULTY														
Tenured	1	1.0	0	0.0	1	1.0	0	0.0	100	97.1	1	1.0	103	100
On Track	4	5.6	0	0.0	0	0.0	1	1.4	66	91.7	1	1.4	72	100
Not On Track	4	2.9	0	0.0	6	4.4	3	2.2	122	89.7	1	0.7	136	100
Not Available	1	100.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	1	100
Unknown	6	3.8	1	0.6	4	2.6	1	0.6	134	85.9	10	6.4	156	100
TOTAL	**24**	**2.1**	**1**	**0.1**	**34**	**2.9**	**11**	**0.9**	**1,037**	**88.9**	**60**	**5.1**	**1,167**	**100**

APPENDIX B

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, TENURE AND DEPARTMENT ALL SCHOOLS, 1990

OTOLARYNGOLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Tenured	0.0	0.0	0.0	0.0	10.0	6.0	1.0	0.6	151.0	91.0	4.0	2.4	166.0	100
On Track	0.0	0.0	0.0	0.0	6.0	9.7	1.0	1.6	52.0	83.9	3.0	4.8	62.0	100
Not On Track	0.0	0.0	0.0	0.0	6.0	5.6	0.0	0.0	91.0	85.0	10.0	9.3	107.0	100
Not Available	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	37.0	100.0	0.0	0.0	37.0	100
Unknown	1.0	0.8	0.0	0.0	13.0	10.6	3.0	2.4	96.0	78.0	10.0	8.1	123.0	100
FEMALE FACULTY														
Tenured	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	9.0	100.0	0.0	0.0	9.0	100
On Track	0.0	0.0	0.0	0.0	1.0	6.3	0.0	0.0	15.0	93.8	0.0	0.0	16.0	100
Not On Track	0.0	0.0	0.0	0.0	1.0	2.9	0.0	0.0	32.0	91.4	2.0	5.7	35.0	100
Not Available	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	4.0	100.0	0.0	0.0	4.0	100
Unknown	1.0	2.2	0.0	0.0	0.0	0.0	2.0	4.3	42.0	91.3	1.0	2.2	46.0	100
TOTAL	**2.0**	**0.3**	**0.0**	**0.0**	**37.0**	**6.1**	**7.0**	**1.2**	**529.0**	**87.4**	**30.0**	**5.0**	**605.0**	**100**

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APPENDIX B

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, TENURE AND DEPARTMENT ALL SCHOOLS, 1990

PATHOLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Tenured	12	1.1	0	0.0	81	7.4	38	3.5	920	84.1	43	3.9	1,094	100
On Track	3	0.7	0	0.0	41	9.2	11	2.5	363	81.6	27	6.1	445	100
Not On Track	11	1.4	0	0.0	116	14.7	27	3.4	599	76.1	34	4.3	787	100
Not Available	2	1.6	0	0.0	8	6.4	5	4.0	108	86.4	2	1.6	125	100
Unknown	6	0.9	0	0.0	53	8.3	28	4.4	483	75.7	68	10.7	638	100
FEMALE FACULTY														
Tenured	5	2.7	0	0.0	22	11.8	5	2.7	147	78.6	8	4.3	187	100
On Track	2	1.2	0	0.0	22	13.6	4	2.5	125	77.2	9	5.6	162	100
Not On Track	2	0.6	1	0.3	55	17.6	6	1.9	236	75.6	12	3.8	312	100
Not Available	1	3.0	0	0.0	5	15.2	2	6.1	25	75.8	0	0.0	33	100
Unknown	3	1.2	0	0.0	20	8.3	13	5.4	177	73.4	28	11.6	241	100
TOTAL	**47**	**1.2**	**1**	**0.0**	**423**	**10.5**	**139**	**3.5**	**3,183**	**79.1**	**231**	**5.7**	**4,024**	**100**

APPENDIX B

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, TENURE AND DEPARTMENT ALL SCHOOLS, 1990

PEDIATRICS	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Tenured	14	1.2	1	0.1	61	5.1	30	2.5	1,051	88.3	33	2.8	1,190	100
On Track	9	1.4	0	0.0	36	5.8	28	4.5	510	82.1	38	6.1	621	100
Not On Track	20	1.7	1	0.1	84	7.3	25	2.2	930	81.2	86	7.5	1,146	100
Not Available	1	0.9	0	0.0	5	4.5	3	2.7	100	89.3	3	2.7	112	100
Unknown	18	1.6	1	0.1	88	7.9	41	3.7	854	76.9	108	9.7	1,110	100
FEMALE FACULTY														
Tenured	8	2.8	2	0.7	21	7.3	9	3.1	244	84.4	5	1.7	289	100
On Track	14	4.0	0	0.0	39	11.1	10	2.8	275	78.3	13	3.7	351	100
Not On Track	34	4.6	0	0.0	76	10.4	27	3.7	563	76.7	34	4.6	734	100
Not Available	2	4.3	0	0.0	4	8.5	1	2.1	39	83.0	1	2.1	47	100
Unknown	28	4.2	1	0.1	64	9.6	21	3.1	496	74.4	57	8.5	667	100
TOTAL	**148**	**2.4**	**6**	**0.1**	**478**	**7.6**	**195**	**3.1**	**5,062**	**80.8**	**378**	**6.0**	**6,267**	**100**

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APPENDIX B

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, TENURE AND DEPARTMENT ALL SCHOOLS, 1990

PHARMACOLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Tenured	2	0.3	0	0.0	63	9.2	8	1.2	586	85.3	28	4.1	687	100
On Track	3	1.9	0	0.0	11	7.1	0	0.0	130	84.4	10	6.5	154	100
Not On Track	2	1.6	0	0.0	24	19.7	6	4.9	83	68.0	7	5.7	122	100
Not Available	4	9.8	0	0.0	1	2.4	1	2.4	34	82.9	1	2.4	41	100
Unknown	4	2.0	0	0.0	14	7.0	9	4.5	149	74.1	25	12.4	201	100
FEMALE FACULTY														
Tenured	1	1.3	0	0.0	7	9.0	1	1.3	67	85.9	2	2.6	78	100
On Track	1	2.4	0	0.0	2	4.9	1	2.4	34	82.9	3	7.3	41	100
Not On Track	0	0.0	0	0.0	6	9.5	2	3.2	53	84.1	2	3.2	63	100
Not Available	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0	0.0	4	100
Unknown	0	0.0	0	0.0	8	16.7	1	2.1	33	68.8	6	12.5	48	100
TOTAL	**17**	**1.2**	**0**	**0.0**	**136**	**9.5**	**29**	**2.0**	**1,173**	**81.5**	**84**	**5.8**	**1,439**	**100**

APPENDIX B

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, TENURE AND DEPARTMENT ALL SCHOOLS, 1990

PHYSICAL MEDICINE	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Tenured	3	3.4	0	0.0	7	8.0	2	2.3	72	81.8	4	4.5	88	100
On Track	0	0.0	0	0.0	6	9.1	1	1.5	55	83.3	4	6.1	66	100
Not On Track	2	1.7	0	0.0	21	17.8	1	0.8	86	72.9	8	6.8	118	100
Not Available	1	4.0	0	0.0	0	0.0	0	0.0	24	96.0	0	0.0	25	100
Unknown	5	5.0	0	0.0	13	12.9	1	1.0	67	66.3	15	14.9	101	100
FEMALE FACULTY														
Tenured	1	3.7	0	0.0	0	0.0	0	0.0	26	96.3	0	0.0	27	100
On Track	0	0.0	0	0.0	5	20.0	1	4.0	16	64.0	3	12.0	25	100
Not On Track	5	5.7	0	0.0	12	13.6	1	1.1	57	64.8	13	14.8	88	100
Not Available	0	0.0	0	0.0	3	33.3	0	0.0	6	66.7	0	0.0	9	100
Unknown	4	6.3	0	0.0	5	7.9	3	4.8	45	71.4	6	9.5	63	100
TOTAL	**21**	**3.4**	**0**	**0.0**	**72**	**11.8**	**10**	**1.6**	**454**	**74.4**	**53**	**8.7**	**610**	**100**

APPENDIX B

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, TENURE AND DEPARTMENT ALL SCHOOLS, 1990

PHYSIOLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Tenured	11	1.3	0	0.0	39	4.5	17	2.0	767	88.1	37	4.2	871	100
On Track	3	1.4	0	0.0	20	9.3	7	3.2	179	82.9	7	3.2	216	100
Not On Track	1	0.6	0	0.0	22	12.2	4	2.2	144	80.0	9	5.0	180	100
Not Available	0	0.0	0	0.0	5	7.7	5	7.7	50	76.9	5	7.7	65	100
Unknown	4	1.6	0	0.0	19	7.7	7	2.8	196	79.0	22	8.9	248	100
FEMALE FACULTY														
Tenured	3	3.2	0	0.0	8	8.4	0	0.0	82	86.3	2	2.1	95	100
On Track	0	0.0	0	0.0	1	2.4	2	4.8	38	90.5	1	2.4	42	100
Not On Track	1	1.9	0	0.0	4	7.7	3	5.8	40	76.9	4	7.7	52	100
Not Available	0	0.0	0	0.0	0	0.0	1	6.7	14	93.3	0	0.0	15	100
Unknown	1	1.6	1	1.6	8	12.7	4	6.3	37	58.7	12	19.0	63	100
TOTAL	**24**	**1.3**	**1**	**0.1**	**126**	**6.8**	**50**	**2.7**	**1,547**	**83.8**	**99**	**5.4**	**1,847**	**100**

APPENDIX B

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, TENURE AND DEPARTMENT ALL SCHOOLS, 1990

PSYCHIATRY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Tenured	17	1.7	1	0.1	20	2.0	22	2.2	896	91.1	27	2.7	983	100
On Track	9	1.7	0	0.0	27	5.2	23	4.4	433	83.1	29	5.6	521	100
Not On Track	26	1.8	2	0.1	75	5.2	36	2.5	1,196	83.5	97	6.8	1,432	100
Not Available	9	4.4	0	0.0	7	3.4	5	2.5	180	88.2	3	1.5	204	100
Unknown	29	3.1	1	0.1	64	6.9	35	3.8	706	76.1	93	10.0	928	100
FEMALE FACULTY														
Tenured	6	4.5	0	0.0	5	3.7	5	3.7	114	85.1	4	3.0	134	100
On Track	7	3.6	1	0.5	8	4.2	8	4.2	160	83.3	8	4.2	192	100
Not On Track	27	5.1	2	0.4	31	5.9	11	2.1	423	80.3	33	6.3	527	100
Not Available	5	8.5	0	0.0	1	1.7	1	1.7	51	86.4	1	1.7	59	100
Unknown	19	4.1	1	0.2	33	7.1	15	3.2	345	74.0	53	11.4	466	100
TOTAL	**154**	**2.8**	**8**	**0.1**	**271**	**5.0**	**161**	**3.0**	**4,504**	**82.7**	**348**	**6.4**	**5,446**	**100**

APPENDIX B

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, TENURE AND DEPARTMENT ALL SCHOOLS, 1990

PUBLIC HEALTH	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Tenured	3	1.1	0	0.0	6	2.2	5	1.9	249	92.9	5	1.9	268	100
On Track	0	0.0	0	0.0	7	6.5	3	2.8	91	85.0	6	5.6	107	100
Not On Track	5	2.0	0	0.0	6	2.4	3	1.2	203	82.5	29	11.8	246	100
Not Available	9	19.1	0	0.0	2	4.3	1	2.1	34	72.3	1	2.1	47	100
Unknown	7	3.5	0	0.0	18	9.0	9	4.5	136	68.3	29	14.6	199	100
FEMALE FACULTY														
Tenured	3	7.3	0	0.0	2	4.9	1	2.4	33	80.5	2	4.9	41	100
On Track	1	1.6	0	0.0	2	3.2	0	0.0	50	80.6	9	14.5	62	100
Not On Track	14	8.9	0	0.0	7	4.4	0	0.0	123	77.8	14	8.9	158	100
Not Available	5	27.8	0	0.0	0	0.0	0	0.0	13	72.2	0	0.0	18	100
Unknown	10	7.8	0	0.0	11	8.6	3	2.3	86	67.2	18	14.1	128	100
TOTAL	**57**	**4.5**	**0**	**0.0**	**61**	**4.8**	**25**	**2.0**	**1,018**	**79.9**	**113**	**8.9**	**1,274**	**100**

APPENDIX B

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, TENURE AND DEPARTMENT ALL SCHOOLS, 1990

RADIOLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Tenured	9	1.1	0	0.0	76	8.9	20	2.4	724	85.1	22	2.6	851	100
On Track	7	1.3	0	0.0	53	10.2	10	1.9	415	80.0	34	6.6	519	100
Not On Track	19	1.7	1	0.1	145	13.3	30	2.8	797	73.2	97	8.9	1,089	100
Not Available	2	1.4	0	0.0	13	9.2	1	0.7	122	85.9	4	2.8	142	100
Unknown	12	1.4	0	0.0	93	10.9	35	4.1	625	73.4	87	10.2	852	100
FEMALE FACULTY														
Tenured	0	0.0	0	0.0	7	8.0	2	2.3	77	88.5	1	1.1	87	100
On Track	4	3.6	0	0.0	13	11.8	5	4.5	83	75.5	5	4.5	110	100
Not On Track	9	3.8	1	0.4	29	12.3	11	4.7	173	73.3	13	5.5	236	100
Not Available	0	0.0	0	0.0	1	5.6	1	5.6	15	83.3	1	5.6	18	100
Unknown	7	2.5	0	0.0	33	12.0	7	2.5	189	68.7	39	14.2	275	100
TOTAL	**69**	**1.7**	**2**	**0.0**	**463**	**11.1**	**122**	**2.9**	**3,220**	**77.1**	**303**	**7.3**	**4,179**	**100**

APPENDIX B

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, TENURE AND DEPARTMENT ALL SCHOOLS, 1990

SURGERY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Tenured	21	1.4	3	0.2	67	4.6	23	1.6	1,315	89.5	41	2.8	1,470	100
On Track	17	2.1	0	0.0	39	4.9	21	2.6	684	85.9	35	4.4	796	100
Not On Track	23	1.8	3	0.2	91	7.3	32	2.6	1,007	80.9	88	7.1	1,244	100
Not Available	3	1.5	0	0.0	10	5.1	3	1.5	172	87.8	8	4.1	196	100
Unknown	30	2.4	2	0.2	77	6.1	47	3.7	1,006	80.0	95	7.6	1,257	100
FEMALE FACULTY														
Tenured	0	0.0	0	0.0	4	8.9	2	4.4	38	84.4	1	2.2	45	100
On Track	0	0.0	0	0.0	1	1.6	3	4.7	57	89.1	3	4.7	64	100
Not On Track	4	2.1	0	0.0	17	8.9	6	3.2	155	81.6	8	4.2	190	100
Not Available	1	10.0	0	0.0	0	0.0	0	0.0	9	90.0	0	0.0	10	100
Unknown	6	3.8	0	0.0	12	7.6	5	3.2	121	77.1	13	8.3	157	100
TOTAL	**105**	**1.9**	**8**	**0.1**	**318**	**5.9**	**142**	**2.6**	**4,564**	**84.1**	**292**	**5.4**	**5,429**	**100**

Appendix C

Distribution of U.S. Medical School Faculty by Sex, Ethnicity, Department and Rank

APPENDIX C

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, RANK AND DEPARTMENT ALL SCHOOLS, 1990

ADMINISTRATION	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Professor	1	1.5	0	0.0	0	0.0	0	0.0	65	97.0	1	1.5	67	100
Associate Professor	2	5.3	0	0.0	0	0.0	0	0.0	35	92.1	1	2.6	38	100
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	19	86.4	3	13.6	22	100
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	10	100.0	0	0.0	10	100
Other/Unknown	9	3.4	1	0.4	3	1.1	4	1.5	243	91.7	5	1.9	265	100
FEMALE FACULTY														
Professor	0	0.0	0	0.0	1	33.3	0	0.0	2	66.7	0	0.0	3	100
Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	9	100.0	0	0.0	9	100
Assistant Professor	3	18.8	0	0.0	0	0.0	0	0.0	13	81.3	0	0.0	16	100
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	0	0.0	7	100
Other/Unknown	3	7.7	0	0.0	2	5.1	0	0.0	33	84.6	1	2.6	39	100
TOTAL	**18**	**3.8**	**1**	**0.2**	**6**	**1.3**	**4**	**0.8**	**436**	**91.6**	**11**	**2.3**	**476**	**100**

APPENDIX C

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, RANK AND DEPARTMENT ALL SCHOOLS, 1990

ANATOMY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Professor	3	0.6	1	0.2	22	4.1	11	2.1	479	89.7	18	3.4	534	100
Associate Professor	5	1.1	0	0.0	22	4.8	12	2.6	393	86.6	22	4.8	454	100
Assistant Professor	4	1.3	0	0.0	21	6.9	6	2.0	250	82.5	22	7.3	303	100
Instructor	1	3.1	0	0.0	5	15.6	2	6.3	17	53.1	7	21.9	32	100
Other/Unknown	0	0.0	0	0.0	3	14.3	0	0.0	18	85.7	0	0.0	21	100
FEMALE FACULTY														
Professor	0	0.0	0	0.0	3	5.2	1	1.7	54	93.1	0	0.0	58	100
Associate Professor	3	2.7	0	0.0	6	5.3	1	0.9	96	85.0	7	6.2	113	100
Assistant Professor	1	0.7	0	0.0	16	11.8	1	0.7	107	78.7	11	8.1	136	100
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	17	81.0	4	19.0	21	100
Other/Unknown	1	8.3	0	0.0	1	8.3	0	0.0	10	83.3	0	0.0	12	100
TOTAL	**18**	**1.1**	**1**	**0.1**	**99**	**5.9**	**34**	**2.0**	**1,441**	**85.6**	**91**	**5.4**	**1,684**	**100**

APPENDIX C

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, RANK AND DEPARTMENT ALL SCHOOLS, 1990

ANESTHESIOLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Professor	2	0.5	0	0.0	31	7.9	4	1.0	346	88.5	8	2.0	391	100
Associate Professor	3	0.7	0	0.0	45	10.2	8	1.8	361	81.5	26	5.9	443	100
Assistant Professor	16	1.4	0	0.0	120	10.8	28	2.5	855	77.2	88	7.9	1,107	100
Instructor	5	1.7	0	0.0	40	13.8	10	3.4	174	60.0	61	21.0	290	100
Other/Unknown	1	2.7	0	0.0	6	16.2	3	8.1	25	67.6	2	5.4	37	100
FEMALE FACULTY														
Professor	1	3.0	0	0.0	3	9.1	2	6.1	26	78.8	1	3.0	33	100
Associate Professor	2	2.0	0	0.0	26	26.0	0	0.0	66	66.0	6	6.0	100	100
Assistant Professor	16	3.9	0	0.0	90	21.8	11	2.7	260	63.1	35	8.5	412	100
Instructor	5	4.1	0	0.0	21	17.2	5	4.1	68	55.7	23	18.9	122	100
Other/Unknown	1	4.3	0	0.0	1	4.3	2	8.7	17	73.9	2	8.7	23	100
TOTAL	**52**	**1.8**	**0**	**0.0**	**383**	**12.9**	**73**	**2.5**	**2,198**	**74.3**	**252**	**8.5**	**2,958**	**100**

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APPENDIX C

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, RANK AND DEPARTMENT ALL SCHOOLS, 1990

BASIC SCIENCES OTHER	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Professor	0	0.0	0	0.0	15	4.4	2	0.6	301	88.3	23	6.7	341	100
Associate Professor	3	1.5	0	0.0	11	5.4	0	0.0	164	81.2	24	11.9	202	100
Assistant Professor	0	0.0	0	0.0	17	7.8	0	0.0	166	76.5	34	15.7	217	100
Instructor	0	0.0	0	0.0	3	12.0	1	4.0	19	76.0	2	8.0	25	100
Other/Unknown	1	3.7	0	0.0	2	7.4	1	3.7	23	85.2	0	0.0	27	100
FEMALE FACULTY														
Professor	1	3.0	0	0.0	0	0.0	0	0.0	31	93.9	1	3.0	33	100
Associate Professor	0	0.0	0	0.0	1	1.7	1	1.7	51	87.9	5	8.6	58	100
Assistant Professor	1	1.1	0	0.0	5	5.7	3	3.4	68	77.3	11	12.5	88	100
Instructor	1	2.6	0	0.0	1	2.6	2	5.3	25	65.8	9	23.7	38	100
Other/Unknown	0	0.0	0	0.0	0	0.0	1	25.0	3	75.0	0	0.0	4	100
TOTAL	**7**	**0.7**	**0**	**0.0**	**55**	**5.3**	**11**	**1.1**	**851**	**82.4**	**109**	**10.6**	**1,033**	**100**

APPENDIX C

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, RANK AND DEPARTMENT ALL SCHOOLS, 1990

BIOCHEMISTRY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Professor	4	0.5	1	0.1	55	6.6	11	1.3	735	87.7	32	3.8	838	100
Associate Professor	3	0.6	0	0.0	41	8.7	2	0.4	386	82.3	37	7.9	469	100
Assistant Professor	4	1.1	0	0.0	44	12.5	9	2.6	256	72.7	39	11.1	352	100
Instructor	1	1.7	0	0.0	19	32.8	2	3.4	21	36.2	15	25.9	58	100
Other/Unknown	0	0.0	0	0.0	4	16.0	0	0.0	18	72.0	3	12.0	25	100
FEMALE FACULTY														
Professor	0	0.0	0	0.0	6	8.3	3	4.2	60	83.3	3	4.2	72	100
Associate Professor	2	2.2	0	0.0	10	10.8	2	2.2	74	79.6	5	5.4	93	100
Assistant Professor	2	1.4	0	0.0	12	8.3	4	2.8	111	77.1	15	10.4	144	100
Instructor	0	0.0	0	0.0	5	15.2	4	12.1	16	48.5	8	24.2	33	100
Other/Unknown	0	0.0	0	0.0	2	22.2	0	0.0	6	66.7	1	11.1	9	100
TOTAL	**16**	**0.8**	**1**	**0.0**	**198**	**9.5**	**37**	**1.8**	**1,683**	**80.4**	**158**	**7.5**	**2,093**	**100**

APPENDIX C

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, RANK AND DEPARTMENT ALL SCHOOLS, 1990

CLINICAL SCIENCES-OTHER	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Professor	0	0.0	0	0.0	0	0.0	0	0.0	14	93.3	1	6.7	15	100
Associate Professor	0	0.0	0	0.0	1	8.3	0	0.0	11	91.7	0	0.0	12	100
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	11	50.0	11	50.0	22	100
Instructor	0	0.0	0	0.0	1	50.0	0	0.0	0	0.0	1	50.0	2	100
Other/Unknown	0	0.0	0	0.0	0	0.0	0	0.0	1	100.0	0	0.0	1	100
FEMALE FACULTY														
Professor	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	2	100
Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	4	80.0	1	20.0	5	100
Assistant Professor	0	0.0	0	0.0	0	0.0	0	0.0	5	71.4	2	28.6	7	100
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	100
Other/Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	100
TOTAL	**0**	**0.0**	**0**	**0.0**	**2**	**3.0**	**0**	**0.0**	**48**	**72.7**	**16**	**24.2**	**66**	**100**

APPENDIX C

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, RANK AND DEPARTMENT ALL SCHOOLS, 1990

DERMATOLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Professor	1	0.8	2	1.7	9	7.5	2	1.7	104	86.7	2	1.7	120	100
Associate Professor	1	1.4	0	0.0	5	6.8	4	5.4	60	81.1	4	5.4	74	100
Assistant Professor	3	3.0	0	0.0	7	7.1	2	2.0	74	74.7	13	13.1	99	100
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	6	54.5	5	45.5	11	100
Other/Unknown	0	0.0	0	0.0	0	0.0	0	0.0	4	80.0	1	20.0	5	100
FEMALE FACULTY														
Professor	0	0.0	0	0.0	2	20.0	0	0.0	8	80.0	0	0.0	10	100
Associate Professor	1	4.8	0	0.0	2	9.5	0	0.0	17	81.0	1	4.8	21	100
Assistant Professor	3	5.6	0	0.0	0	0.0	7	13.0	38	70.4	6	11.1	54	100
Instructor	0	0.0	0	0.0	0	0.0	0	0.0	9	90.0	1	10.0	10	100
Other/Unknown	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	0.0	0	100
TOTAL	**9**	**2.2**	**2**	**0.5**	**25**	**6.2**	**15**	**3.7**	**320**	**79.2**	**33**	**8.2**	**404**	**100**

APPENDIX C

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, RANK AND DEPARTMENT ALL SCHOOLS, 1990

FAMILY MEDICINE	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Professor	1	0.6	2	1.1	3	1.7	4	2.3	164	92.7	3	1.7	177	100
Associate Professor	3	1.0	0	0.0	4	1.3	5	1.6	288	92.6	11	3.5	311	100
Assistant Professor	16	2.6	1	0.2	16	2.6	24	4.0	523	86.6	24	4.0	604	100
Instructor	6	5.7	0	0.0	3	2.8	7	6.6	87	82.1	3	2.8	106	100
Other/Unknown	0	0.0	0	0.0	1	4.2	2	8.3	20	83.3	1	4.2	24	100
FEMALE FACULTY														
Professor	0	0.0	0	0.0	0	0.0	0	0.0	15	100.0	0	0.0	15	100
Associate Professor	2	3.2	0	0.0	1	1.6	1	1.6	55	88.7	3	4.8	62	100
Assistant Professor	10	4.5	2	0.9	9	4.1	15	6.8	178	80.9	6	2.7	220	100
Instructor	5	5.2	0	0.0	3	3.1	1	1.0	85	87.6	3	3.1	97	100
Other/Unknown	0	0.0	2	10.0	0	0.0	2	10.0	16	80.0	0	0.0	20	100
TOTAL	**43**	**2.6**	**7**	**0.4**	**40**	**2.4**	**61**	**3.7**	**1,431**	**87.5**	**54**	**3.3**	**1,636**	**100**

APPENDIX C

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, RANK AND DEPARTMENT ALL SCHOOLS, 1990

INTERNAL MEDICINE	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Professor	29	0.8	4	0.1	155	4.5	72	2.1	3,084	89.1	119	3.4	3,463	100
Associate Professor	41	1.4	1	0.0	256	8.5	62	2.1	2,480	82.7	158	5.3	2,998	100
Assistant Professor	76	1.7	6	0.1	332	7.4	102	2.3	3,595	80.2	372	8.3	4,483	100
Instructor	36	3.3	0	0.0	94	8.7	38	3.5	805	74.5	107	9.9	1,080	100
Other/Unknown	1	0.7	0	0.0	18	12.1	2	1.3	112	75.2	16	10.7	149	100
FEMALE FACULTY														
Professor	4	2.2	0	0.0	11	6.1	6	3.3	150	83.3	9	5.0	180	100
Associate Professor	7	1.8	0	0.0	33	8.5	11	2.8	315	81.6	20	5.2	386	100
Assistant Professor	44	3.2	1	0.1	125	9.2	25	1.8	1,044	77.0	117	8.6	1,356	100
Instructor	26	5.0	0	0.0	53	10.2	15	2.9	373	71.6	54	10.4	521	100
Other/Unknown	2	2.8	0	0.0	10	13.9	0	0.0	56	77.8	4	5.6	72	100
TOTAL	**266**	**1.8**	**12**	**0.1**	**1,087**	**7.4**	**333**	**2.3**	**12,014**	**81.8**	**976**	**6.6**	**14,688**	**100**

APPENDIX C

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, RANK AND DEPARTMENT ALL SCHOOLS, 1990

MICROBIOLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Professor	6	1.1	0	0.0	41	7.8	9	1.7	448	85.2	22	4.2	526	100
Associate Professor	8	2.3	0	0.0	23	6.6	11	3.2	297	85.3	9	2.6	348	100
Assistant Professor	5	1.6	0	0.0	35	11.5	8	2.6	229	75.3	27	8.9	304	100
Instructor	1	4.2	0	0.0	5	20.8	1	4.2	13	54.2	4	16.7	24	100
Other/Unknown	0	0.0	0	0.0	7	23.3	1	3.3	21	70.0	1	3.3	30	100
FEMALE FACULTY														
Professor	0	0.0	0	0.0	4	5.6	2	2.8	60	84.5	5	7.0	71	100
Associate Professor	2	2.2	0	0.0	10	10.9	3	3.3	74	80.4	3	3.3	92	100
Assistant Professor	3	2.4	0	0.0	14	11.0	5	3.9	95	74.8	10	7.9	127	100
Instructor	1	3.3	0	0.0	3	10.0	1	3.3	21	70.0	4	13.3	30	100
Other/Unknown	2	7.4	0	0.0	3	11.1	0	0.0	20	74.1	2	7.4	27	100
TOTAL	**28**	**1.8**	**0**	**0.0**	**145**	**9.2**	**41**	**2.6**	**1,278**	**80.9**	**87**	**5.5**	**1,579**	**100**

APPENDIX C

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, RANK AND DEPARTMENT ALL SCHOOLS, 1990

NEUROLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Professor	1	0.2	0	0.0	25	5.4	3	0.7	415	90.2	16	3.5	460	100
Associate Professor	0	0.0	1	0.3	26	7.0	11	3.0	302	81.6	30	8.1	370	100
Assistant Professor	7	1.2	1	0.2	47	8.2	16	2.8	434	75.3	71	12.3	576	100
Instructor	0	0.0	0	0.0	8	9.1	6	6.8	71	80.7	3	3.4	88	100
Other/Unknown	0	0.0	0	0.0	1	11.1	1	11.1	5	55.6	2	22.2	9	100
FEMALE FACULTY														
Professor	1	3.8	0	0.0	1	3.8	0	0.0	24	92.3	0	0.0	26	100
Associate Professor	0	0.0	0	0.0	6	7.7	3	3.8	62	79.5	7	9.0	78	100
Assistant Professor	2	1.3	0	0.0	16	10.2	0	0.0	126	80.3	13	8.3	157	100
Instructor	1	2.2	0	0.0	5	10.9	1	2.2	34	73.9	5	10.9	46	100
Other/Unknown	0	0.0	0	0.0	0	0.0	1	10.0	8	80.0	1	10.0	10	100
TOTAL	**12**	**0.7**	**2**	**0.1**	**135**	**7.4**	**42**	**2.3**	**1,481**	**81.4**	**148**	**8.1**	**1,820**	**100**

APPENDIX C

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, RANK AND DEPARTMENT ALL SCHOOLS, 1990

OB-GYN	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Professor	12	2.1	2	0.4	31	5.5	12	2.1	494	87.4	14	2.5	565	100
Associate Professor	19	3.9	1	0.2	39	8.1	24	5.0	375	77.6	25	5.2	483	100
Assistant Professor	28	4.2	0	0.0	43	6.5	24	3.6	519	78.0	51	7.7	665	100
Instructor	19	13.1	1	0.7	10	6.9	5	3.4	102	70.3	8	5.5	145	100
Other/Unknown	0	0.0	0	0.0	3	21.4	0	0.0	9	64.3	2	14.3	14	100
FEMALE FACULTY														
Professor	1	2.3	0	0.0	9	20.9	0	0.0	32	74.4	1	2.3	43	100
Associate Professor	2	2.6	0	0.0	16	20.5	0	0.0	59	75.6	1	1.3	78	100
Assistant Professor	20	5.9	0	0.0	37	10.9	11	3.3	240	71.0	30	8.9	338	100
Instructor	9	4.9	0	0.0	6	3.3	6	3.3	132	71.7	31	16.8	184	100
Other/Unknown	1	3.2	0	0.0	0	0.0	0	0.0	30	96.8	0	0.0	31	100
TOTAL	**111**	**4.4**	**4**	**0.2**	**194**	**7.6**	**82**	**3.2**	**1,992**	**78.2**	**163**	**6.4**	**2,546**	**100**

APPENDIX C

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, RANK AND DEPARTMENT ALL SCHOOLS, 1990

OPHTHALMOLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Professor	1	0.3	1	0.3	16	5.1	3	1.0	279	88.9	14	4.5	314	100
Associate Professor	1	0.4	0	0.0	20	8.5	6	2.6	191	81.3	17	7.2	235	100
Assistant Professor	6	1.9	0	0.0	21	6.8	8	2.6	250	80.4	26	8.4	311	100
Instructor	2	1.9	0	0.0	7	6.5	1	0.9	87	80.6	11	10.2	108	100
Other/Unknown	0	0.0	0	0.0	0	0.0	0	0.0	7	100.0	0	0.0	7	100
FEMALE FACULTY														
Professor	0	0.0	0	0.0	1	5.0	2	10.0	15	75.0	2	10.0	20	100
Associate Professor	1	2.9	0	0.0	5	14.7	1	2.9	25	73.5	2	5.9	34	100
Assistant Professor	2	2.7	0	0.0	7	9.5	1	1.4	60	81.1	4	5.4	74	100
Instructor	2	5.7	0	0.0	3	8.6	1	2.9	26	74.3	3	8.6	35	100
Other/Unknown	0	0.0	0	0.0	0	0.0	0	0.0	3	100.0	0	0.0	3	100
TOTAL	**15**	**1.3**	**1**	**0.1**	**80**	**7.0**	**23**	**2.0**	**943**	**82.6**	**79**	**6.9**	**1,141**	**100**

APPENDIX C

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, RANK AND DEPARTMENT ALL SCHOOLS, 1990

ORTHOPEDIC SURGERY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Professor	4	1.8	1	0.5	11	5.0	2	0.9	200	90.1	4	1.8	222	100
Associate Professor	2	1.3	0	0.0	7	4.6	2	1.3	133	86.9	9	5.9	153	100
Assistant Professor	2	0.7	0	0.0	15	5.2	3	1.0	257	88.3	14	4.8	291	100
Instructor	0	0.0	0	0.0	1	1.5	2	3.1	53	81.5	9	13.8	65	100
Other/Unknown	2	14.3	0	0.0	0	0.0	0	0.0	12	85.7	0	0.0	14	100
FEMALE FACULTY														
Professor	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	2	100
Associate Professor	0	0.0	0	0.0	1	8.3	0	0.0	11	91.7	0	0.0	12	100
Assistant Professor	1	2.9	1	2.9	1	2.9	0	0.0	28	80.0	4	11.4	35	100
Instructor	0	0.0	0	0.0	0	0.0	2	11.1	15	83.3	1	5.6	18	100
Other/Unknown	0	0.0	0	0.0	1	25.0	1	25.0	2	50.0	0	0.0	4	100
TOTAL	**11**	**1.3**	**2**	**0.2**	**37**	**4.5**	**12**	**1.5**	**713**	**87.4**	**41**	**5.0**	**816**	**100**

APPENDIX C

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, RANK AND DEPARTMENT ALL SCHOOLS, 1990

OTHER DEPARTMENTS	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Professor	1	0.6	0	0.0	8	4.4	0	0.0	167	92.3	5	2.8	181	100
Associate Professor	2	1.2	0	0.0	5	2.9	3	1.7	153	89.0	9	5.2	172	100
Assistant Professor	3	1.4	0	0.0	4	1.9	3	1.4	180	84.9	22	10.4	212	100
Instructor	2	3.3	0	0.0	4	6.6	0	0.0	52	85.2	3	4.9	61	100
Other/Unknown	0	0.0	0	0.0	2	2.7	0	0.0	63	86.3	8	11.0	73	100
FEMALE FACULTY														
Professor	0	0.0	0	0.0	0	0.0	0	0.0	23	100.0	0	0.0	23	100
Associate Professor	2	2.6	0	0.0	3	3.8	1	1.3	71	91.0	1	1.3	78	100
Assistant Professor	9	4.7	1	0.5	5	2.6	1	0.5	167	87.0	9	4.7	192	100
Instructor	1	1.0	0	0.0	1	1.0	1	1.0	95	96.0	1	1.0	99	100
Other/Unknown	4	5.3	0	0.0	2	2.6	2	2.6	66	86.8	2	2.6	76	100
TOTAL	**24**	**2.1**	**1**	**0.1**	**34**	**2.9**	**11**	**0.9**	**1,037**	**88.9**	**60**	**5.1**	**1,167**	**100**

APPENDIX C

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, RANK AND DEPARTMENT ALL SCHOOLS, 1990

OTOLARYNGOLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Professor	1	0.5	0	0.0	8	4.3	0	0.0	167	90.8	8	4.3	184	100
Associate Professor	0	0.0	0	0.0	11	11.2	2	2.0	80	81.6	5	5.1	98	100
Assistant Professor	0	0.0	0	0.0	13	7.3	2	1.1	152	85.9	10	5.6	177	100
Instructor	0	0.0	0	0.0	3	9.4	1	3.1	24	75.0	4	12.5	32	100
Other/Unknown	0	0.0	0	0.0	0	0.0	0	0.0	4	100.0	0	0.0	4	100
FEMALE FACULTY														
Professor	0	0.0	0	0.0	0	0.0	0	0.0	5	100.0	0	0.0	5	100
Associate Professor	0	0.0	0	0.0	0	0.0	0	0.0	20	100.0	0	0.0	20	100
Assistant Professor	1	1.9	0	0.0	1	1.9	1	1.9	48	90.6	2	3.8	53	100
Instructor	0	0.0	0	0.0	1	3.3	1	3.3	27	90.0	1	3.3	30	100
Other/Unknown	0	0.0	0	0.0	0	0.0	0	0.0	2	100.0	0	0.0	2	100
TOTAL	**2**	**0.3**	**0**	**0.0**	**37**	**6.1**	**7**	**1.2**	**529**	**87.4**	**30**	**5.0**	**605**	**100**

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APPENDIX C

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, RANK AND DEPARTMENT ALL SCHOOLS, 1990

PATHOLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Professor	7	0.6	0	0.0	78	7.2	37	3.4	922	85.4	35	3.2	1,079	100
Associate Professor	12	1.4	0	0.0	97	11.3	35	4.1	671	78.5	40	4.7	855	100
Assistant Professor	13	1.3	0	0.0	108	10.9	33	3.3	747	75.6	87	8.8	988	100
Instructor	2	1.6	0	0.0	13	10.5	3	2.4	94	75.8	12	9.7	124	100
Other/Unknown	0	0.0	0	0.0	3	7.0	1	2.3	39	90.7	0	0.0	43	100
FEMALE FACULTY														
Professor	1	0.9	0	0.0	9	7.9	2	1.8	98	86.0	4	3.5	114	100
Associate Professor	3	1.3	0	0.0	44	19.2	8	3.5	163	71.2	11	4.8	229	100
Assistant Professor	8	1.7	0	0.0	62	13.0	14	2.9	358	75.1	35	7.3	477	100
Instructor	0	0.0	1	1.1	9	9.5	6	6.3	72	75.8	7	7.4	95	100
Other/Unknown	1	5.0	0	0.0	0	0.0	0	0.0	19	95.0	0	0.0	20	100
TOTAL	**47**	**1.2**	**1**	**0.0**	**423**	**10.5**	**139**	**3.5**	**3,183**	**79.1**	**231**	**5.7**	**4,024**	**100**

APPENDIX C

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, RANK AND DEPARTMENT ALL SCHOOLS, 1990

PEDIATRICS	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Professor	14	1.2	1	0.1	52	4.4	28	2.4	1,050	88.6	40	3.4	1,185	100
Associate Professor	9	0.8	1	0.1	77	6.8	35	3.1	948	83.5	65	5.7	1,135	100
Assistant Professor	28	1.8	0	0.0	115	7.6	46	3.0	1,192	78.7	133	8.8	1,514	100
Instructor	11	3.6	1	0.3	26	8.5	17	5.5	224	73.0	28	9.1	307	100
Other/Unknown	0	0.0	0	0.0	4	10.5	1	2.6	31	81.6	2	5.3	38	100
FEMALE FACULTY														
Professor	7	3.3	1	0.5	9	4.3	5	2.4	180	86.1	7	3.3	209	100
Associate Professor	10	2.5	1	0.3	45	11.3	14	3.5	319	79.9	10	2.5	399	100
Assistant Professor	40	3.8	1	0.1	114	10.9	36	3.4	787	75.4	66	6.3	1,044	100
Instructor	25	6.5	0	0.0	33	8.6	12	3.1	286	74.9	26	6.8	382	100
Other/Unknown	4	7.4	0	0.0	3	5.6	1	1.9	45	83.3	1	1.9	54	100
TOTAL	**148**	**2.4**	**6**	**0.1**	**478**	**7.6**	**195**	**3.1**	**5,062**	**80.8**	**378**	**6.0**	**6,267**	**100**

APPENDIX C

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, RANK AND DEPARTMENT ALL SCHOOLS, 1990

PHARMACOLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Professor	4	0.7	0	0.0	48	8.4	7	1.2	490	86.1	20	3.5	569	100
Associate Professor	1	0.3	0	0.0	29	9.7	3	1.0	240	80.5	25	8.4	298	100
Assistant Professor	8	3.0	0	0.0	23	8.6	13	4.8	205	76.2	20	7.4	269	100
Instructor	1	2.5	0	0.0	7	17.5	1	2.5	29	72.5	2	5.0	40	100
Other/Unknown	1	3.4	0	0.0	6	20.7	0	0.0	18	62.1	4	13.8	29	100
FEMALE FACULTY														
Professor	0	0.0	0	0.0	5	10.6	0	0.0	41	87.2	1	2.1	47	100
Associate Professor	1	1.6	0	0.0	6	9.4	2	3.1	52	81.3	3	4.7	64	100
Assistant Professor	1	1.0	0	0.0	7	7.2	3	3.1	80	82.5	6	6.2	97	100
Instructor	0	0.0	0	0.0	3	25.0	0	0.0	6	50.0	3	25.0	12	100
Other/Unknown	0	0.0	0	0.0	2	14.3	0	0.0	12	85.7	0	0.0	14	100
TOTAL	**17**	**1.2**	**0**	**0.0**	**136**	**9.5**	**29**	**2.0**	**1,173**	**81.5**	**84**	**5.8**	**1,439**	**100**

APPENDIX C

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, RANK AND DEPARTMENT ALL SCHOOLS, 1990

PHYSICAL MEDICINE	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Professor	2	2.5	0	0.0	6	7.6	3	3.8	66	83.5	2	2.5	79	100
Associate Professor	0	0.0	0	0.0	4	6.7	1	1.7	51	85.0	4	6.7	60	100
Assistant Professor	8	4.4	0	0.0	23	12.6	1	0.5	133	73.1	17	9.3	182	100
Instructor	1	1.7	0	0.0	11	18.6	0	0.0	40	67.8	7	11.9	59	100
Other/Unknown	0	0.0	0	0.0	3	16.7	0	0.0	14	77.8	1	5.6	18	100
FEMALE FACULTY														
Professor	2	18.2	0	0.0	1	9.1	0	0.0	8	72.7	0	0.0	11	100
Associate Professor	0	0.0	0	0.0	2	7.1	1	3.6	23	82.1	2	7.1	28	100
Assistant Professor	2	1.9	0	0.0	15	14.4	3	2.9	71	68.3	13	12.5	104	100
Instructor	6	10.5	0	0.0	6	10.5	1	1.8	37	64.9	7	12.3	57	100
Other/Unknown	0	0.0	0	0.0	1	8.3	0	0.0	11	91.7	0	0.0	12	100
TOTAL	**21**	**3.4**	**0**	**0.0**	**72**	**11.8**	**10**	**1.6**	**454**	**74.4**	**53**	**8.7**	**610**	**100**

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APPENDIX C

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, RANK AND DEPARTMENT ALL SCHOOLS, 1990

PHYSIOLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Professor	6	0.9	0	0.0	32	4.6	17	2.5	607	87.6	31	4.5	693	100
Associate Professor	6	1.3	0	0.0	33	7.2	8	1.7	391	84.8	23	5.0	461	100
Assistant Professor	6	1.8	0	0.0	31	9.2	8	2.4	272	80.7	20	5.9	337	100
Instructor	1	1.9	0	0.0	8	14.8	6	11.1	36	66.7	3	5.6	54	100
Other/Unknown	0	0.0	0	0.0	1	2.9	1	2.9	30	85.7	3	8.6	35	100
FEMALE FACULTY														
Professor	2	3.8	0	0.0	6	11.3	1	1.9	42	79.2	2	3.8	53	100
Associate Professor	1	1.1	0	0.0	6	6.9	3	3.4	74	85.1	3	3.4	87	100
Assistant Professor	0	0.0	1	1.1	6	6.7	4	4.4	68	75.6	11	12.2	90	100
Instructor	0	0.0	0	0.0	0	0.0	2	10.5	16	84.2	1	5.3	19	100
Other/Unknown	2	11.1	0	0.0	3	16.7	0	0.0	11	61.1	2	11.1	18	100
TOTAL	**24**	**1.3**	**1**	**0.1**	**126**	**6.8**	**50**	**2.7**	**1,547**	**83.8**	**99**	**5.4**	**1,847**	**100**

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DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, RANK AND DEPARTMENT ALL SCHOOLS, 1990

PSYCHIATRY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Professor	20	1.9	0	0.0	26	2.4	19	1.8	966	90.7	34	3.2	1,065	100
Associate Professor	18	1.7	3	0.3	35	3.4	34	3.3	875	85.0	64	6.2	1,029	100
Assistant Professor	42	2.7	1	0.1	94	6.0	59	3.8	1,243	79.7	121	7.8	1,560	100
Instructor	10	2.6	0	0.0	37	9.8	9	2.4	294	77.6	29	7.7	379	100
Other/Unknown	0	0.0	0	0.0	1	2.9	0	0.0	33	94.3	1	2.9	35	100
FEMALE FACULTY														
Professor	4	4.0	1	1.0	1	1.0	2	2.0	86	86.9	5	5.1	99	100
Associate Professor	15	6.8	0	0.0	4	1.8	6	2.7	183	83.2	12	5.5	220	100
Assistant Professor	24	3.3	2	0.3	49	6.7	20	2.7	577	79.0	58	7.9	730	100
Instructor	18	6.0	1	0.3	24	8.0	12	4.0	221	73.9	23	7.7	299	100
Other/Unknown	3	10.0	0	0.0	0	0.0	0	0.0	26	86.7	1	3.3	30	100
TOTAL	**154**	**2.8**	**8**	**0.1**	**271**	**5.0**	**161**	**3.0**	**4,504**	**82.7**	**348**	**6.4**	**5,446**	**100**

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APPENDIX C

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, RANK AND DEPARTMENT ALL SCHOOLS, 1990

PUBLIC HEALTH	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Professor	1	0.4	0	0.0	8	3.1	7	2.7	236	91.5	6	2.3	258	100
Associate Professor	2	0.9	0	0.0	8	3.6	4	1.8	200	89.3	10	4.5	224	100
Assistant Professor	16	5.6	0	0.0	19	6.6	4	1.4	214	74.6	34	11.8	287	100
Instructor	5	5.9	0	0.0	4	4.7	6	7.1	52	61.2	18	21.2	85	100
Other/Unknown	0	0.0	0	0.0	0	0.0	0	0.0	11	84.6	2	15.4	13	100
FEMALE FACULTY														
Professor	1	2.8	0	0.0	1	2.8	1	2.8	31	86.1	2	5.6	36	100
Associate Professor	3	5.1	0	0.0	5	8.5	0	0.0	49	83.1	2	3.4	59	100
Assistant Professor	19	9.7	0	0.0	4	2.0	2	1.0	151	77.0	20	10.2	196	100
Instructor	7	6.9	0	0.0	11	10.9	1	1.0	63	62.4	19	18.8	101	100
Other/Unknown	3	20.0	0	0.0	1	6.7	0	0.0	11	73.3	0	0.0	15	100
TOTAL	**57**	**4.5**	**0**	**0.0**	**61**	**4.8**	**25**	**2.0**	**1,018**	**79.9**	**113**	**8.9**	**1,274**	**100**

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DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, RANK AND DEPARTMENT ALL SCHOOLS, 1990

RADIOLOGY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Professor	10	1.0	0	0.0	69	7.1	25	2.6	839	86.2	30	3.1	973	100
Associate Professor	12	1.4	1	0.1	90	10.8	20	2.4	660	79.5	47	5.7	830	100
Assistant Professor	22	1.7	0	0.0	177	13.5	37	2.8	939	71.8	132	10.1	1,307	100
Instructor	4	1.4	0	0.0	37	13.1	13	4.6	194	68.6	35	12.4	283	100
Other/Unknown	1	1.7	0	0.0	7	11.7	1	1.7	51	85.0	0	0.0	60	100
FEMALE FACULTY														
Professor	0	0.0	0	0.0	3	4.9	0	0.0	56	91.8	2	3.3	61	100
Associate Professor	3	1.9	0	0.0	16	10.0	8	5.0	123	76.9	10	6.3	160	100
Assistant Professor	15	3.7	1	0.2	55	13.5	17	4.2	284	69.8	35	8.6	407	100
Instructor	2	2.4	0	0.0	7	8.3	1	1.2	62	73.8	12	14.3	84	100
Other/Unknown	0	0.0	0	0.0	2	14.3	0	0.0	12	85.7	0	0.0	14	100
TOTAL	**69**	**1.7**	**2**	**0.0**	**463**	**11.1**	**122**	**2.9**	**3,220**	**77.1**	**303**	**7.3**	**4,179**	**100**

APPENDIX C

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX, ETHNICITY, RANK AND DEPARTMENT ALL SCHOOLS, 1990

SURGERY	BLACK		NATIVE AMERICAN		ASIAN		HISPANIC		WHITE		UNKNOWN		TOTAL	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
MALE FACULTY														
Professor	18	1.1	4	0.2	72	4.4	28	1.7	1,469	89.5	51	3.1	1,642	100
Associate Professor	18	1.6	1	0.1	68	5.9	26	2.3	974	84.8	61	5.3	1,148	100
Assistant Professor	39	2.2	1	0.1	114	6.3	60	3.3	1,452	80.7	133	7.4	1,799	100
Instructor	18	5.7	2	0.6	27	8.5	8	2.5	243	76.4	20	6.3	318	100
Other/Unknown	1	1.8	0	0.0	3	5.4	4	7.1	46	82.1	2	3.6	56	100
FEMALE FACULTY														
Professor	0	0.0	0	0.0	1	3.3	1	3.3	28	93.3	0	0.0	30	100
Associate Professor	1	1.3	0	0.0	7	8.9	5	6.3	64	81.0	2	2.5	79	100
Assistant Professor	5	2.0	0	0.0	16	6.5	7	2.8	200	81.3	18	7.3	246	100
Instructor	3	3.6	0	0.0	7	8.4	2	2.4	66	79.5	5	6.0	83	100
Other/Unknown	2	7.1	0	0.0	3	10.7	1	3.6	22	78.6	0	0.0	28	100
TOTAL	**105**	**1.9**	**8**	**0.1**	**318**	**5.9**	**142**	**2.6**	**4,564**	**84.1**	**292**	**5.4**	**5,429**	**100**

Appendix D

Minority Institution Impact Analysis

Distribution of U.S. Medical School Faculty
by Sex and Department/Ethnicity and Department

APPENDIX D

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX AND DEPARTMENT

(ALL SCHOOLS, 1990)

DEPARTMENT	MALE		FEMALE		TOTAL
	N	%	N	%	N
Anatomy	1,344	79.8	340	20.2	1,684
Biochemistry	1,742	83.2	351	16.8	2,093
Microbiology	1,232	78.0	347	22.0	1,579
Pathology-Basic	2,136	76.1	670	23.9	2,806
Pharmacology	1,205	83.7	234	16.3	1,439
Physiology	1,580	85.5	267	14.5	1,847
Other Basic Sciences	812	78.6	221	21.4	1,033
Subtotal	***10,051***	***80.5***	***2,430***	***19.5***	***12,481***
Anesthesiology	2,268	76.7	690	23.3	2,958
Dermatology	309	76.5	95	23.5	404
Family Medicine	1,222	74.7	414	25.3	1,636
Internal Medicine	12,173	82.9	2,515	17.1	14,688
Neurology	1,503	82.6	317	17.4	1,820
Ob-Gyn	1,872	73.5	674	26.5	2,546
Ophthalmology	975	85.5	166	14.5	1,141
Orthopedics	745	91.3	71	8.7	816
Otolaryngology	495	81.8	110	18.2	605
Pathology-Clinical	953	78.2	265	21.8	1,218
Pediatrics	4,179	66.7	2,088	33.3	6,267
Physical Medicine	398	65.2	212	34.8	610
Psychiatry	4,068	74.7	1,378	25.3	5,446
Public Health	867	68.1	407	31.9	1,274
Radiology	3,453	82.6	726	17.4	4,179
Surgery	4,963	91.4	466	8.6	5,429
Other Clinical Sciences	52	78.8	14	21.2	66
Subtotal	***40,495***	***79.2***	***10,608***	***20.8***	***51,103***
Administration	402	84.5	74	15.5	476
Other Departments	699	59.9	468	40.1	1,167
Subtotal	***1,101***	***67.0***	***542***	***33.0***	***1,643***
TOTAL	**51,647**	**79.2**	**13,580**	**20.8**	**65,227**

APPENDIX D

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX AND DEPARTMENT

(EXCLUDING HOWARD, MEHARRY AND MOREHOUSE, 1990)

DEPARTMENT	MALE		FEMALE		TOTAL
	N	%	N	%	N
Anatomy	1,316	79.6	337	20.4	1,653
Biochemistry	1,727	83.3	347	16.7	2,074
Microbiology	1,217	78.0	343	22.0	1,560
Pathology-Basic	2,121	76.1	665	23.9	2,786
Pharmacology	1,191	83.7	232	16.3	1,423
Physiology	1,551	85.5	262	14.5	1,813
Other Basic Sciences	812	78.6	221	21.4	1,033
Subtotal	***9,935***	***80.5***	***2,407***	***19.5***	***12,342***
Anesthesiology	2,268	76.7	690	23.3	2,958
Dermatology	307	76.6	94	23.4	401
Family Medicine	1,213	74.9	407	25.1	1,620
Internal Medicine	12,114	82.9	2,504	17.1	14,618
Neurology	1,500	82.6	316	17.4	1,816
Ob-Gyn	1,863	73.5	671	26.5	2,534
Ophthalmology	974	85.5	165	14.5	1,139
Orthopedics	745	91.3	71	8.7	816
Otolaryngology	495	81.8	110	18.2	605
Pathology-Clinical	953	78.2	265	21.8	1,218
Pediatrics	4,159	66.8	2,070	33.2	6,229
Physical Medicine	397	65.3	211	34.7	608
Psychiatry	4,051	74.8	1,366	25.2	5,417
Public Health	853	68.2	398	31.8	1,251
Radiology	3,445	82.6	725	17.4	4,170
Surgery	4,935	91.5	461	8.5	5,396
Other Clinical Sciences	52	78.8	14	21.2	66
Subtotal	***40,324***	***79.3***	***10,538***	***20.7***	***50,862***
Administration	400	84.4	74	15.6	474
Other Departments	697	59.9	467	40.1	1,164
Subtotal	***1,097***	***67.0***	***541***	***33.0***	***1,638***
TOTAL	**51,356**	**79.2**	**13,486**	**20.8**	**64,842**

APPENDIX D

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY SEX AND DEPARTMENT

(EXCLUDING U. PUERTO RICO, PONCE AND U. CENTRAL DEL CARIBE, 1990)

DEPARTMENT	MALE		FEMALE		TOTAL
	N	%	N	%	N
Anatomy	1,330	80.0	332	20.0	1,662
Biochemistry	1,731	83.3	346	16.7	2,077
Microbiology	1,217	78.4	336	21.6	1,553
Pathology-Basic	2,119	76.2	661	23.8	2,780
Pharmacology	1,194	83.8	231	16.2	1,425
Physiology	1,567	85.6	264	14.4	1,831
Other Basic Sciences	812	78.6	221	21.4	1,033
Subtotal	***9,970***	***80.7***	***2,391***	***19.3***	***12,361***
Anesthesiology	2,250	76.8	681	23.2	2,931
Dermatology	305	76.6	93	23.4	398
Family Medicine	1,210	74.8	407	25.2	1,617
Internal Medicine	12,117	82.9	2,499	17.1	14,616
Neurology	1,503	82.6	317	17.4	1,820
Ob-Gyn	1,860	73.5	669	26.5	2,529
Ophthalmology	971	85.4	166	14.6	1,137
Orthopedics	744	91.3	71	8.7	815
Otolaryngology	494	81.8	110	18.2	604
Pathology-Clinical	953	78.2	265	21.8	1,218
Pediatrics	4,160	66.9	2,057	33.1	6,217
Physical Medicine	398	65.2	212	34.8	610
Psychiatry	4,054	74.8	1,369	25.2	5,423
Public Health	867	68.1	407	31.9	1,274
Radiology	3,444	82.8	717	17.2	4,161
Surgery	4,927	91.4	461	8.6	5,388
Other Clinical Sciences	52	78.8	14	21.2	66
Subtotal	***40,309***	***79.3***	***10,515***	***20.7***	***50,824***
Administration	402	84.5	74	15.5	476
Other Departments	699	59.9	468	40.1	1,167
Subtotal	***1,101***	***67.0***	***542***	***33.0***	***1,643***
TOTAL	**51,380**	**79.3**	**13,448**	**20.7**	**64,828**

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APPENDIX D

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY ETHNIC SELF-DESCRIPTION AND DEPARTMENT
(ALL SCHOOLS, 1990)

DEPARTMENT	NATIVE AMERICAN		ASIAN		BLACK		MEXICAN AMERICAN		PUERTO RICAN		OTHER HISPANIC		WHITE		UNKNOWN		TOTAL
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N
Anatomy	1	0.1	99	5.9	18	1.1	5	0.3	11	0.7	18	1.1	1,441	85.6	91	5.4	1,684
Biochemistry	1	0.0	198	9.5	16	0.8	2	0.1	8	0.4	27	1.3	1,683	80.4	158	7.5	2,093
Microbiology	0	0.0	145	9.2	28	1.8	3	0.2	15	0.9	23	1.5	1,278	80.9	87	5.5	1,579
Pathology-Basic	0	0.0	299	10.7	32	1.1	9	0.3	16	0.6	87	3.1	2,178	77.6	185	6.6	2,806
Pharmacology	0	0.0	136	9.5	17	1.2	3	0.2	8	0.6	18	1.3	1,173	81.5	84	5.8	1,439
Physiology	1	0.1	126	6.8	24	1.3	6	0.3	5	0.3	39	2.1	1,547	83.8	99	5.4	1,847
Other Basic Sciences	0	0.0	55	5.3	7	0.7	3	0.3	0	0.0	8	0.8	851	82.4	109	10.6	1,033
Subtotal	***3***	***0.0***	***1,058***	***8.5***	***142***	***1.1***	***31***	***0.2***	***63***	***0.5***	***220***	***1.8***	***10,151***	***81.3***	***813***	***6.5***	***12,481***
Anesthesiology	0	0.0	383	12.9	52	1.8	10	0.3	21	0.7	42	1.4	2,198	74.3	252	8.5	2,958
Dermatology	2	0.5	25	6.2	9	2.2	3	0.7	9	2.2	3	0.7	320	79.2	33	8.2	404
Family Medicine	7	0.4	40	2.4	43	2.6	19	1.2	25	1.5	17	1.0	1,431	87.5	54	3.3	1,636
Internal Medicine	12	0.1	1,087	7.4	266	1.8	37	0.3	98	0.7	198	1.3	12,014	81.8	976	6.6	14,688
Neurology	2	0.1	135	7.4	12	0.7	4	0.2	6	0.3	32	1.8	1,481	81.4	148	8.1	1,820
Ob-Gyn	4	0.2	194	7.6	111	4.4	6	0.2	27	1.1	49	1.9	1,992	78.2	163	6.4	2,546
Ophthalmology	1	0.1	80	7.0	15	1.3	1	0.1	6	0.5	16	1.4	943	82.6	79	6.9	1,141
Orthopedics	2	0.2	37	4.5	11	1.3	1	0.1	3	0.4	8	1.0	713	87.4	41	5.0	816
Otolaryngology	0	0.0	37	6.1	2	0.3	2	0.3	1	0.2	4	0.7	529	87.4	30	5.0	605
Pathology-Clinical	1	0.1	124	10.2	15	1.2	2	0.2	0	0.0	25	2.1	1,005	82.5	46	3.8	1,218
Pediatrics	6	0.1	478	7.6	148	2.4	18	0.3	73	1.2	104	1.7	5,062	80.8	378	6.0	6,267
Physical Medicine	0	0.0	72	11.8	21	3.4	1	0.2	3	0.5	6	1.0	454	74.4	53	8.7	610
Psychiatry	8	0.1	271	5.0	154	2.8	24	0.4	48	0.9	89	1.6	4,504	82.7	348	6.4	5,446
Public Health	0	0.0	61	4.8	57	4.5	4	0.3	5	0.4	16	1.3	1,018	79.9	113	8.9	1,274
Radiology	2	0.0	463	11.1	69	1.7	7	0.2	30	0.7	85	2.0	3,220	77.1	303	7.3	4,179
Surgery	8	0.1	318	5.9	105	1.9	19	0.3	47	0.9	76	1.4	4,564	84.1	292	5.4	5,429
Other Clinical Sciences	0	0.0	2	3.0	0	0.0	0	0.0	0	0.0	0	0.0	48	72.7	16	24.2	66
Subtotal	***55***	***0.1***	***3,807***	***7.4***	***1,090***	***2.1***	***158***	***0.3***	***402***	***0.8***	***770***	***1.5***	***41,496***	***81.2***	***3,325***	***6.5***	***51,103***
Administration	1	0.2	6	1.3	18	3.8	1	0.2	0	0.0	3	0.6	436	91.6	11	2.3	476
Other Departments	1	0.1	34	2.9	24	2.1	2	0.2	1	0.1	8	0.7	1,037	88.9	60	5.1	1,167
Subtotal	***2***	***0.1***	***40***	***2.4***	***42***	***2.6***	***3***	***0.2***	***1***	***0.1***	***11***	***0.7***	***1,473***	***89.7***	***71***	***4.3***	***1,643***
TOTAL	**60**	**0.1**	**4,905**	**7.5**	**1,274**	**2.0**	**192**	**0.3**	**466**	**0.7**	**1,001**	**1.5**	**53,120**	**81.4**	**4,209**	**6.5**	**65,227**

APPENDIX D

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY ETHNIC SELF-DESCRIPTION AND DEPARTMENT (EXCLUDING HOWARD, MEHARRY AND MOREHOUSE, 1990)

DEPARTMENT	NATIVE AMERICAN		ASIAN		BLACK		MEXICAN AMERICAN		PUERTO RICAN		OTHER HISPANIC		WHITE		UNKNOWN		TOTAL
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N
Anatomy	1	0.1	93	5.6	12	0.7	5	0.3	11	0.7	18	1.1	1,423	86.1	90	5.4	1,653
Biochemistry	1	0.0	194	9.4	9	0.4	2	0.1	8	0.4	27	1.3	1,676	80.8	157	7.6	2,074
Microbiology	0	0.0	143	9.2	17	1.1	3	0.2	15	1.0	23	1.5	1,274	81.7	85	5.4	1,560
Pathology-Basic	0	0.0	292	10.5	23	0.8	9	0.3	16	0.6	86	3.1	2,175	78.1	185	6.6	2,786
Pharmacology	0	0.0	134	9.4	8	0.6	3	0.2	8	0.6	18	1.3	1,168	82.1	84	5.9	1,423
Physiology	1	0.1	120	6.6	10	0.6	6	0.3	5	0.3	39	2.2	1,537	84.8	95	5.2	1,813
Other Basic Sciences	0	0.0	55	5.3	7	0.7	3	0.3	0	0.0	8	0.8	851	82.4	109	10.6	1,033
Subtotal	***3***	***0.0***	***1,031***	***8.4***	***86***	***0.7***	***31***	***0.3***	***63***	***0.5***	***219***	***1.8***	***10,104***	***81.9***	***805***	***6.5***	***12,342***
Anesthesiology	0	0.0	383	12.9	52	1.8	10	0.3	21	0.7	42	1.4	2,198	74.3	252	8.5	2,958
Dermatology	2	0.5	24	6.0	7	1.7	3	0.7	9	2.2	3	0.7	320	79.8	33	8.2	401
Family Medicine	7	0.4	39	2.4	33	2.0	19	1.2	25	1.5	17	1.0	1,426	88.0	54	3.3	1,620
Internal Medicine	12	0.1	1,074	7.3	226	1.5	37	0.3	98	0.7	197	1.3	12,006	82.1	968	6.6	14,618
Neurology	2	0.1	133	7.3	11	0.6	4	0.2	6	0.3	32	1.8	1,480	81.5	148	8.1	1,816
Ob-Gyn	4	0.2	194	7.7	100	3.9	6	0.2	27	1.1	49	1.9	1,992	78.6	162	6.4	2,534
Ophthalmology	1	0.1	80	7.0	13	1.1	1	0.1	6	0.5	16	1.4	943	82.8	79	6.9	1,139
Orthopedics	2	0.2	37	4.5	11	1.3	1	0.1	3	0.4	8	1.0	713	87.4	41	5.0	816
Otolaryngology	0	0.0	37	6.1	2	0.3	2	0.3	1	0.2	4	0.7	529	87.4	30	5.0	605
Pathology-Clinical	1	0.1	124	10.2	15	1.2	2	0.2	0	0.0	25	2.1	1,005	82.5	46	3.8	1,218
Pediatrics	6	0.1	473	7.6	125	2.0	18	0.3	73	1.2	104	1.7	5,055	81.2	375	6.0	6,229
Physical Medicine	0	0.0	72	11.8	19	3.1	1	0.2	3	0.5	6	1.0	454	74.7	53	8.7	608
Psychiatry	7	0.1	267	4.9	142	2.6	24	0.4	47	0.9	89	1.6	4,495	83.0	346	6.4	5,417
Public Health	0	0.0	59	4.7	41	3.3	3	0.2	5	0.4	16	1.3	1,017	81.3	110	8.8	1,251
Radiology	2	0.0	463	11.1	61	1.5	7	0.2	30	0.7	85	2.0	3,219	77.2	303	7.3	4,170
Surgery	8	0.1	315	5.8	79	1.5	19	0.4	47	0.9	76	1.4	4,563	84.6	289	5.4	5,396
Other Clinical Sciences	0	0.0	2	3.0	0	0.0	0	0.0	0	0.0	0	0.0	48	72.7	16	24.2	66
Subtotal	***54***	***0.1***	***3,776***	***7.4***	***937***	***1.8***	***157***	***0.3***	***401***	***0.8***	***769***	***1.5***	***41,463***	***81.5***	***3,305***	***6.5***	***50,862***
Administration	1	0.2	6	1.3	17	3.6	1	0.2	0	0.0	3	0.6	435	91.8	11	2.3	474
Other Departments	1	0.1	34	2.9	23	2.0	2	0.2	1	0.1	7	0.6	1,037	89.1	59	5.1	1,164
Subtotal	***2***	***0.1***	***40***	***2.4***	***40***	***2.4***	***3***	***0.2***	***1***	***0.1***	***10***	***0.6***	***1,472***	***89.9***	***70***	***4.3***	***1,638***
TOTAL	**59**	**0.1**	**4,847**	**7.5**	**1,063**	**1.6**	**191**	**0.3**	**465**	**0.7**	**998**	**1.5**	**53,039**	**81.8**	**4,180**	**6.4**	**64,842**

APPENDIX D

DISTRIBUTION OF U.S. MEDICAL SCHOOL FACULTY BY ETHNIC SELF-DESCRIPTION AND DEPARTMENT (EXCLUDING U. PUERTO RICO, PONCE AND U. CENTRAL DEL CARIBE, 1990)

DEPARTMENT	NATIVE AMERICAN		ASIAN		BLACK		MEXICAN AMERICAN		PUERTO RICAN		OTHER HISPANIC		WHITE		UNKNOWN		TOTAL
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N
Anatomy	1	0.1	99	6.0	18	1.1	5	0.3	2	0.1	16	1.0	1,430	86.0	91	5.5	1,662
Biochemistry	1	0.0	197	9.5	16	0.8	2	0.1	3	0.1	25	1.2	1,675	80.6	158	7.6	2,077
Microbiology	0	0.0	144	9.3	28	1.8	3	0.2	1	0.1	14	0.9	1,276	82.2	87	5.6	1,553
Pathology-Basic	0	0.0	299	10.8	32	1.2	9	0.3	3	0.1	77	2.8	2,175	78.2	185	6.7	2,780
Pharmacology	0	0.0	136	9.5	17	1.2	3	0.2	2	0.1	16	1.1	1,167	81.9	84	5.9	1,425
Physiology	1	0.1	126	6.9	24	1.3	6	0.3	1	0.1	37	2.0	1,537	83.9	99	5.4	1,831
Other Basic Sciences	0	0.0	55	5.3	7	0.7	3	0.3	0	0.0	8	0.8	851	82.4	109	10.6	1,033
Subtotal	***3***	***0.0***	***1,056***	***8.5***	***142***	***1.1***	***31***	***0.3***	***12***	***0.1***	***193***	***1.6***	***10,111***	***81.8***	***813***	***6.6***	***12,361***
Anesthesiology	0	0.0	383	13.1	52	1.8	10	0.3	3	0.1	33	1.1	2,198	75.0	252	8.6	2,931
Dermatology	2	0.5	25	6.3	9	2.3	3	0.8	4	1.0	3	0.8	319	80.2	33	8.3	398
Family Medicine	7	0.4	40	2.5	43	2.7	19	1.2	7	0.4	17	1.1	1,430	88.4	54	3.3	1,617
Internal Medicine	12	0.1	1,086	7.4	266	1.8	37	0.3	34	0.2	196	1.3	12,010	82.2	975	6.7	14,616
Neurology	2	0.1	135	7.4	12	0.7	4	0.2	6	0.3	32	1.8	1,481	81.4	148	8.1	1,820
Ob-Gyn	4	0.2	194	7.7	111	4.4	6	0.2	13	0.5	48	1.9	1,990	78.7	163	6.4	2,529
Ophthalmology	1	0.1	80	7.0	15	1.3	1	0.1	3	0.3	16	1.4	942	82.8	79	6.9	1,137
Orthopedics	2	0.2	37	4.5	11	1.3	1	0.1	2	0.2	8	1.0	713	87.5	41	5.0	815
Otolaryngology	0	0.0	37	6.1	2	0.3	2	0.3	1	0.2	3	0.5	529	87.6	30	5.0	604
Pathology-Clinical	1	0.1	124	10.2	15	1.2	2	0.2	0	0.0	25	2.1	1,005	82.5	46	3.8	1,218
Pediatrics	6	0.1	478	7.7	148	2.4	18	0.3	26	0.4	104	1.7	5,059	81.4	378	6.1	6,217
Physical Medicine	0	0.0	72	11.8	21	3.4	1	0.2	3	0.5	6	1.0	454	74.4	53	8.7	610
Psychiatry	8	0.1	271	5.0	154	2.8	24	0.4	25	0.5	89	1.6	4,504	83.1	348	6.4	5,423
Public Health	0	0.0	61	4.8	57	4.5	4	0.3	5	0.4	16	1.3	1,018	79.9	113	8.9	1,274
Radiology	2	0.0	463	11.1	69	1.7	7	0.2	14	0.3	83	2.0	3,220	77.4	303	7.3	4,161
Surgery	8	0.1	318	5.9	105	1.9	19	0.4	14	0.3	73	1.4	4,560	84.6	291	5.4	5,388
Other Clinical Sciences	0	0.0	2	3.0	0	0.0	0	0.0	0	0.0	0	0.0	48	72.7	16	24.2	66
Subtotal	***55***	***0.1***	***3,806***	***7.5***	***1,090***	***2.1***	***158***	***0.3***	***160***	***0.3***	***752***	***1.5***	***41,480***	***81.6***	***3,323***	***6.5***	***50,824***
Administration	1	0.2	6	1.3	18	3.8	1	0.2	0	0.0	3	0.6	436	91.6	11	2.3	476
Other Departments	1	0.1	34	2.9	24	2.1	2	0.2	1	0.1	8	0.7	1,037	88.9	60	5.1	1,167
Subtotal	***2***	***0.1***	***40***	***2.4***	***42***	***2.6***	***3***	***0.2***	***1***	***0.1***	***11***	***0.7***	***1,473***	***89.7***	***71***	***4.3***	***1,643***
TOTAL	**60**	**0.1**	**4,902**	**7.6**	**1,274**	**2.0**	**192**	**0.3**	**173**	**0.3**	**956**	**1.5**	**53,064**	**81.9**	**4,207**	**6.5**	**64,828**